

Dare To Dream

The official newsletter of WinVinaya Foundation



CELEBRATING DIVERSITY, INCLUTION, AND EMPOWERMENT AT WINVINAYA!

United for Impact: SVP's NGO Koota Bringing Changemakers Together to Co-Create a Stronger Ecosystem

Why It Matters:

India's social challenges are complex and interconnected. No single organization can solve them alone. Collaboration among changemakers is the only way to scale sustainable solutions and drive long-term systemic change.

Our Mission in Action:

On **May 5th**, WinVinaya Foundation proudly participated in **NGO Koota**, an exclusive partner meet organized by **Social Venture Partners (SVP)**. More than just networking, this was a collective commitment to action.

SVP has formally partnered with WinVinaya to boost placement outcomes for our trained candidates with disabilities. The event brought together NGOs from across the region to share methodologies, tools, and impact strategies that work on the ground.

The Vision:

This is just the beginning. Through recurring meetups, knowledge-sharing, and joint initiatives, we envision a unified NGO ecosystem working together toward a shared goal: to eradicate India's most pressing social issues - together, not alone.



Our Role:

WinVinaya contributes deep expertise in:

- Technical training for persons with disabilities
- Inclusive hiring models and placement pathways
- Bookkeeping and financial tracking
- Data visualization and storytelling for impact

Together, we're not just exchanging ideas, we're **amplifying impact**.

MSME Empowerment: Staying On the Ground to Build Real Change

Why It Matters:

Training is only the first step. Real empowerment comes from consistent follow-up, habit-building, and in-person support, especially in underserved areas like **North Karnataka** where digital and financial inclusion remains a challenge.

Our Mission in Action:

After conducting in-person workshops on **Digital Literacy** and **Financial Bookkeeping**, we recognized a recurring barrier: lack of follow-through. Knowledge wasn't being translated into daily practice.

So, we took it further.



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The Experience:

We deployed trained interns to stay back in the region and:

- Conduct mini-workshops in local communities
- Promote use of **MeraBills** for everyday bookkeeping
- Guide entrepreneurs in creating **Canva reels** to advertise products
- Train them in **WhatsApp marketing** for visibility and customer reach

Our Commitment:

We're not just training - we're walking alongside them. We're investing in the daily discipline of managing money, marketing smartly, and building resilient businesses. **We're turning learning into habit, and habit into transformation.**

Intern Spotlight: Breaking Barriers, Building Bonds

Why It Matters:

Internships at WinVinaya are designed to challenge assumptions and spark inclusive thinking.

What Happened:

Puja Sarki, a Master's student from Azim Premji University, spent three weeks with our **Document Remediation team** - individuals with intellectual disabilities who create accessible content for visually impaired readers.

**What She Learned:**

Through hands-on exposure, Puja saw how our blend of **technical training (MS Office, Power BI, Zoho Books, Canva)** and **soft skills development** enables persons with disabilities to lead, collaborate, and thrive.

"I came in with stereotypes. I leave with deep respect and admiration for their capabilities," she reflects.

Read the full reflection [here](#)

Job Habba 2025: Advancing Inclusive Hiring at Scale

Why It Matters:

Persons with Disabilities (PwDs) still face systemic barriers in employment. Inclusion needs more than good intentions—it demands structured platforms, visibility, and employers willing to act.

Our Mission in Action:

On **June 21st**, WinVinaya Foundation and **AssisTech Foundation (ATF)** will co-host **Job Habba 2025**—a landmark event for inclusive hiring and the **launch of the Adidvara App**, a digital platform bridging PwDs and inclusive employers.

This is more than a job fair - it's a movement to make workplaces accessible, equitable, and open to untapped potential.

The Experience:

- **Adidvara App Launch: Unveiling a platform designed to match trained PwDs with progressive companies**
- **Employer Meetups: Engage with 250+ candidates trained in:**
 - ⇒ Finance & Accounting
 - ⇒ Zoho Bookkeeping
 - ⇒ Software Testing
 - ⇒ Core IT & Digital Skills
- **Flexible Hiring Tracks:** Apprenticeship, internship, or full-time - choose what works for your organization
- **Live Demos, Coaching Corners, and Interactive Zones**

Our Commitment:

Job Habba 2025 is where inclusion meets execution. From skill to screen to salary - Adidvara and Job Habba are tools to redefine hiring for equity.

Date: Saturday, 21st June 2025

Time: 8:00 AM – 5:00 PM

Venue: Kutchi Bhavan, JP Nagar 3rd Phase, Bengaluru
[Google Maps](#)

For Employers – Next Steps:

- Share your hiring needs:
placement@winvinayafoundation.org
- Let's align over a quick call
- RSVP to confirm your hiring blocks

Let's build a future where every talented individual, regardless of ability, finds their rightful place in the workforce.

To get the sign language video of this newsletter, please scan the QR Code given here

