

Dare To Dream

The official newsletter of WinVinaya Foundation



FROM POLICY TO GRASSROOTS: BUILDING INCLUSIVE FUTURES TOGETHER!

Inclusion rarely begins with a grand announcement. Sometimes, it begins in a policy hall in Delhi. Sometimes, it begins in a dusty classroom in Dharwad. And sometimes, it begins with two people taking a long journey to a town where they don't even know if candidates will show up.

This month, at WinVinaya Foundation, we saw inclusion unfold in unexpected places — across cities, towns, and communities — each with its own story of courage, connection, and change.

A Seat at the Table in Delhi

At the India Habitat Centre, the air buzzed with policymakers, educators, and leaders debating the future of higher education. In the middle of it all sat Akila and Shiva, holding one belief close: *universities should be places where every learner belongs, not just those without barriers.*



The conversations weren't abstract. They were about real students, with real dreams, waiting to be included.

Lesson from Delhi: Inclusion in education isn't about "special initiatives." It's about rethinking the entire system.

A Risky Journey to Udumalpet

Two of our teammates, Yogasri and Marimuthu, boarded a bus to Udumalpet, a small town in Tamil Nadu. The question lingered: *Would anyone even turn up?*



When they arrived, only a few candidates trickled in. But what happened next made the journey worthwhile. Ten companies opened their doors to inclusive hiring. A handful of candidates found new opportunities.

It wasn't a massive crowd. But sometimes, **one handshake can change one life — and that is reason enough.**

Lesson from Udumalpet: Inclusion isn't about numbers; it's about faith in small beginnings.

The Heart of Volunteering

Picture a circle of 16 people — NGO leaders, volunteers, and changemakers — sitting in a Bengaluru office asking a simple question: *What makes volunteering meaningful?*

The answers came slowly, then passionately: clarity, collaboration, and shared goals.

Our team walked away realizing that volunteers aren't just "helpers." With the right guidance, they are multipliers of purpose, bridges between communities and opportunities.

Lesson from Bengaluru: Volunteers are not fillers of time; they're catalysts for change.



Two Women, Two Villages, One Transformation

In Dharwad, Renuka used to stitch clothes for 150 customers a month, barely earning ₹2,000. After learning digital tools, she promoted her services online, grew her customer base to 250, and doubled her income.

Click here to see Renuka's transformation: <https://youtu.be/Dfi3UHKLj0>

Pushpa, another tailor, discovered Canva and WhatsApp. With posters and videos, she reached 30 new customers — doubling her earnings too.

To see how Pushpa changed, click here: <https://youtu.be/1190ayynUz4>

Neither story made the news. But in their villages, these women became proof that **digital literacy isn't just a skill; it's a key to independence.**

Lesson from Dharwad: When women learn digital skills, communities grow stronger.

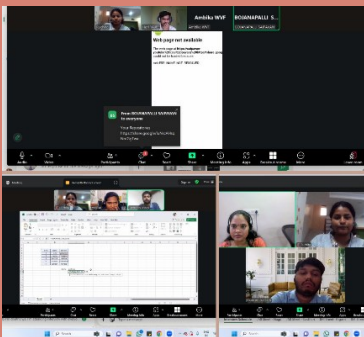
The Apprenticeship Bridge

On August 19th, 17 young candidates with disabilities logged into a virtual room. For many, it was their first step into corporate careers.

By the end of the day, 14 were shortlisted. But the bigger win?

Companies realized that hiring persons with disabilities wasn't about charity — it was about smarter, stronger business.

Lesson from the virtual room: Diversity fuels innovation and resilience.



Why We Show Up

From Delhi's policy halls to Dharwad's tailoring shops, August reminded us that inclusion isn't built in one place. It is built everywhere — in big rooms and small towns, in corporate meetings and village gatherings.

And building it takes one simple, consistent act: **showing up.**

At WinVinaya, that is our promise. To show up, again and again, until every learner, entrepreneur, and jobseeker can dream without boundaries.

Corporates & partners, will you show up with us?

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