

Dare To Dream

The official newsletter of WinVinaya Foundation



From Celebration to Collaboration:

Living & Celebrating Inclusion in September 2025

Inclusion isn't a line item. It's **lived**. It's **celebrated**. It's **practiced**. This September, WinVinaya Foundation turned festivals into lessons, partnerships into action, and challenges into opportunities. From the colors of **Onam** to the **silence of Sign Language**, the month reminded us of one truth: **every ability matters, every voice counts**.

Onam at WinVinaya: Where Every Flower Finds Its Place

Onam is a festival of unity in diversity — like a pookolam, where every flower matters.

- At WinVinaya Foundation, this spirit came alive: **Rajat**, our trainer with hard of hearing impairment, led the festivities with energy that proved that leadership is about action, not labels.
- **Anusha**, a passionate trainer who empowers neurodiverse candidates, joined hands with **Nagaratna**, who is a person with locomotor disability, to design the pookolam — showed how collaboration thrives when abilities and perspectives combine.
- **Jogesh**, a photographer with hearing and speech impairment, captured every moment with creativity that spoke louder than words.



The day wasn't just fun. It was an invitation - to adapt, to communicate differently, to see challenges as possibilities. And when we shared payasam at the end, it wasn't just sweet - it was a taste of belonging.

This Onam, we didn't just celebrate tradition. We lived inclusion.

SVP-LPs Visit: Breaking Barriers Together

Real change doesn't happen in isolation — it happens when **partnerships align with purpose**. This week, we had the privilege of hosting **SVP-LPs** in our office — Mr. Mukul & Mr. Abraham (Abe), alongside our WinVinaya team (Shiva, Akila, Baskaran, Guru, and Jannet). The conversations were deeply focused, not just on challenges but on solutions rooted in commitment and collaboration. Together, we explored:



- Enabling **deaf candidate placements** by opening employer network across industries (manufacturing, finance, BPOs).
- Strengthening **financial & digital literacy** for MSMEs to build inclusive capacity.
- Building a **Centre of Excellence (CoE)** for R&D, innovation, and trainer capacity.
- Enhancing visibility & credibility through success stories, PR, and thought leadership.
- Mapping **fundraising pathways** – CSR, government, and philanthropy - for sustainable impact.

Because inclusion isn't a checkbox—it's a continuous journey of showing up, innovating, and amplifying voices that matter.

E-Mail: info@WinVinayaFoundation.org

International Day of Sign Languages:

Inclusion in Action

Language is not just spoken—it's felt.

At WinVinaya Foundation, we celebrated **International Day of Sign Languages** with inclusion, teamwork, and empowerment:



Highlights of the Day:

- Dance & drama by hearing and speech impaired candidates, spotlighting how awareness (or lack of it) shapes Deaf children's lives
- Film screening *The Silent Child* — sparking conversations on how inclusive education could rewrite its ending.
- Inclusion in action: Cup Tower Challenge & reimagined Musical Chairs (10 people, 2 chairs — proving there's always space when inclusion leads)
- Indian Sign Language session by Rajat & National Anthem in ISL- a moment of unity and pride.
- Photography by Jogesh, whose lens captured every expression of inclusion.

With 15 candidates, trainers, interns, and PwDs celebrating as equals, the day reminded us: **inclusion isn't a concept, it's action lived together.**

Partner with us: info@winvinayafoundation.org

Learning Inclusion Together

Over the past 3 months, six MSW (HR) interns from Christ University — Alexin Johny, Jennifer Ann Thomas, Avanija Pradeep, R. Karan Pragash, Ronald Prince & Ashin Tom — walked alongside our team and candidates at WinVinaya Foundation.

Guided by Ann Jannet, Jamuna & Rathna, they



- Profiled candidates, built CVs & LinkedIn profiles
- Facilitated training sessions & community mapping in Tilak Nagar
- Learned Indian Sign Language and even performed the National Anthem in ISL during the celebration.

What made it special: Though peers by age, the interns and candidates came from very different starting points. This journey became a two-way exchange - interns shared professional skills, while candidates taught them empathy, humility, and resilience. In their words: "This journey has been very meaningful for me, not only professionally but personally." – Ronald Prince "I've learned so much, not just professionally but personally. Your warmth and encouragement made this journey truly special." – Jennifer Ann Thomas

Impact:

- Candidates: stronger confidence & visibility
- Interns: HR skills to champion inclusion in any role
- WVF: proof that inclusion grows when we walk together

From flowers in a pookolam to voice in Sign Language, from corporate boardrooms to classroom internships, September was proof that that **inclusion** wears **many forms — joy, resilience, collaboration, and shared learning.** At WinVinaya Foundation, we will keep breaking barriers and building opportunities, until every person, in every space, feels included.

Let's build opportunities together → info@winvinayafoundation.org



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