

# DARE TO DREAM

*The official newsletter of WinVinaya Foundation*



## FROM PREPARATION TO PLACEMENT

March brings those systems to life in the most visible way: candidates walking into interviews, offers being signed, careers beginning.

If January was about intent, and February about systems, March is where it comes together - in real opportunities. As we step into our 11th year, the intent is sharper. The goal is clear - to enable 250 candidates to move into meaningful employment this year. March is an early signal of what that looks like in practice.

Three employer engagements. Multiple shortlists. Offer letters. A BFSI (Banking, Financial Services & Insurance) batch marking its valedictory - not as an ending, but as a transition into the workforce. Alongside this, our foundation has been strengthened through renewed 12A and 80G registrations, Reinforcing credibility, compliance, and long-term sustainability. Inclusion shows up in outcomes - in selection results, in a deaf-led drama on adaptability, in candidates demonstrating Power BI insights with confidence. Preparation meets opportunity. That is the story of March.

## INSIDE, WE ALSO TALK ABOUT

- **Placement Highlights** - Employer Partnerships and Outcomes
- **BFSI Batch Valedictory** - 13 Candidates transitioning to Careers
- Strengthening Institutional Foundations - **12A & 80G Renewals**
- The **Power of Mock Interviews** - Preparing for Real Moments
- **Build With Us** - Employer & Partner Call to Action



Email: [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)

## PLACEMENT HIGHLIGHTS - MARCH 2026

March reflects movement. Three employer engagements. Multiple shortlists. Real outcomes. Each number represents a preparation meeting opportunity.

A Leading Healthcare Technology Company - Associate Software Engineer

In partnership with a leading healthcare technology company, WinVinaya matched trained candidates to Associate Software Engineer roles.

- 5 profiles shared
- 4 candidates selected
- 3 offer letters issued.
- 1 Letter of Intent.

This reflects structured preparation aligning with inclusive hiring intent.

### A GLOBAL IT SERVICES LEADER - WALK-IN DRIVE, 26TH MARCH

WinVinaya identified and matched candidates across both tech and non-tech roles

- 7 profiles selected internally through structured matching
  - External mock interviews conducted to sharpen candidate readiness
  - 5 candidates shortlisted and shared for the drive
- The walk-in drive on 26th March - hosted by one of India's leading global IT services company - was supported through advance preparation, targeted profiling, and role-based alignment. Structured inclusive hiring support translate into outcomes.

## FROM HIRING INTENT TO OFFER LETTERS



### An Inclusive Hiring Platform - Advanced Software Engineer

Through a collaboration with a specialist platform that connecting persons with disabilities to meaningful careers:

- 1 candidate was successfully selected.

Targeted collaboration enables the right opportunity to meet the right capability. Every placement is a proof of concept. Talent, when prepared and supported, rises to every standard.



Email: [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)

## MOCK INTERVIEWS - WHERE READINESS BECOMES CONFIDENCE

This month, WinVinaya conducted mock interview sessions with three external professionals – from technology, human resources, and finance.

What mock interviews build:

- Clarity on gaps
- Composure under pressure
- Confidence through feedback

Candidates experienced interview conditions that reflect real hiring environments – including diverse evaluation perspectives.

For candidates with varied communication needs – including sign language interpretation and accessible formats – this creates a space to prepare in conditions that mirror real scenarios. Preparation does not replace the process.

It enables candidates to meet it with readiness.

## THE POWER OF PREPARATION



Email: [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)

## BFSI BATCH VALEDICTORY - MARCH 26, 2026

On 26th March 2026, WinVinaya Foundation marked the valedictory of its BFSI batch - as a transition point into employment.

13 candidates completed this three-month program, building job-ready capability across financial, digital, and communication domains.

### What the Program Built

- MS Excel, Word, PowerPoint - workplace fundamentals
- Core Banking and Financial Accounting - domain grounding
- Power BI and Zoho Books - analytical and bookkeeping capability
- Speed Typing and English Communication - operational readiness
- Generative AI - applied technology exposure

### What Candidates Demonstrated

- A deaf-led drama on adaptability - expressing professional resilience through performance
- Power BI presentations - interpreting and communicating data insights
- ISL (Indian Sign Language) activity - creating shared communication space
- Generative AI applications - demonstrating practical use cases
- Speed typing - reflecting readiness for operational roles
- The session concluded with industry perspectives and certificate distribution - recognising preparedness.

These are not trained candidates. These are workforce-ready professionals.

The BFSI batch is **now active** in the placement pipeline.



## FROM TRAINING ROOM TO THE WORKFORCE



Email: [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)

## STRENGTHENING INSTITUTIONAL FOUNDATIONS

Credibility Is Built Through Systems  
Sustainable impact is enabled by strong, compliant, and transparent systems.

This month, WinVinaya Foundation successfully renewed its 12A and 80G registrations - key markers of institutional accountability.

- **12A Registration** - Confirms charitable status and ensures income-tax exemption
- **80G Approval (AY 2027-28 to AY 2031-32)** - Enables tax-exempt donations
- For partners and supporters, this ensures that every contribution is directed into a system that is credible, accountable, and designed for scale.
- As WinVinaya expands across inclusion, skilling, and employment, these foundations ensure that impact remains measurable and sustainable.
- Credibility, reinforced.
- Purpose, sustained.

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
INCOME TAX DEPARTMENT  
ITBA/EXM/F/EXM44/2025-  
26/1087221651(1)  
CIT(EXEMPTIONS) BANGALORE**

To,  
WINVINAYA FOUNDATION  
SARASWATHI PURAM , IIM POST NEAR NANO  
HOSPITALS  
BANGALORE 560076 ,Karnataka  
India

PAN: AAATW3891P	Application No: CIT(EXEMPTIONS) BANGALORE/2025- 26/12AA/16551	DIN & Notice No: ITBA/EXM/F/EXM44/2025- 26/1087221651(1)	Date: 12/03/2026
--------------------	--	--	---------------------

**FORM NO. 10AD  
(See rule 2C or 11AA or 17A)  
Order for registration or approval or rejection or cancellation**

1.	Permanent Account Number (PAN) of the applicant	AAATW3891P
2.	Name and address of the applicant	WINVINAYA FOUNDATION SARASWATHI PURAM , IIM POST NEAR NANO HOSPITALS , BANGALORE 560076 Karnataka, India
2A.	Nature of activities	Charitable
3.	Document Identification Number	ITBA/EXM/F/EXM44/2025-26/1087221651(1)
4.	Application Number	CIT(EXEMPTIONS) BANGALORE/2025- 26/12AA/16551
5.	Registration/Approval Number (Unique Registration Number)	AAATW3891P25BL01
6.	Section/sub-section/clause/sub-clause/proviso in which registration/approval is being granted	Clause (ii) of 2nd proviso to Sec.80G(5)
7.	Date of registration/approval/registration/cancellation	12/03/2026
8.	Assessment year or years for which the trust or institution is registered or approval	2027-28 to 2031-32
9.	Reasons of rejection/cancellation, in case if the application for registration/approval has been rejected or cancelled	Not Applicable
10.	Date of opportunity afforded to the applicant before such rejection or cancellation of application for registration/ approval	Not Applicable

Note: If digitally signed, the date of digital signature may be taken as date of document.  
UNITY BUILDING ANNEXE, MISSION ROAD, BENGALURU, Karnataka, 560027  
Email: BANGALORE.CIT.EXMP@INCOMETAX.GOV.IN.

Note:- The website address of the e-filing portal has been changed from [www.incometaxindiaefiling.gov.in](http://www.incometaxindiaefiling.gov.in) to [www.incometax.gov.in](http://www.incometax.gov.in).  
\* DIN- Document Identification No.

## BUILT WITH LIVED EXPERIENCE

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
INCOME TAX DEPARTMENT  
ITBA/EXM/F/EXM44/2025-  
26/1087221647(1)  
CIT(EXEMPTIONS) BANGALORE**

To,  
WINVINAYA FOUNDATION  
SARASWATHI PURAM , IIM POST NEAR NANO  
HOSPITALS  
BANGALORE 560076 ,Karnataka  
India

PAN: AAATW3891P	Application No: CIT(EXEMPTIONS) BANGALORE/2025- 26/12AA/15649	DIN & Notice No: ITBA/EXM/F/EXM44/2025- 26/1087221647(1)	Date: 12/03/2026
--------------------	--	--	---------------------

**FORM NO. 10AD  
(See rule 2C or 11AA or 17A)  
Order for registration or approval or rejection or cancellation**

1.	Permanent Account Number (PAN) of the applicant	AAATW3891P
2.	Name and address of the applicant	WINVINAYA FOUNDATION SARASWATHI PURAM , IIM POST NEAR NANO HOSPITALS , BANGALORE 560076 Karnataka, India
2A.	Nature of activities	Charitable
3.	Document Identification Number	ITBA/EXM/F/EXM44/2025-26/1087221647(1)
4.	Application Number	CIT(EXEMPTIONS) BANGALORE/2025- 26/12AA/15649
5.	Registration/Approval Number (Unique Registration Number)	AAATW3891P25BL01
6.	Section/sub-section/clause/sub-clause/proviso in which registration/approval is being granted	12AB(1)(b)
7.	Date of registration/approval/registration/cancellation	12/03/2026
8.	Assessment year or years for which the trust or institution is registered or approval	2027-28 to 2036-37
9.	Reasons of rejection/cancellation, in case if the application for registration/approval has been rejected or cancelled	Not Applicable
10.	Date of opportunity afforded to the applicant before such rejection or cancellation of application for registration/ approval	Not Applicable

Note: If digitally signed, the date of digital signature may be taken as date of document.  
UNITY BUILDING ANNEXE, MISSION ROAD, BENGALURU, Karnataka, 560027  
Email: BANGALORE.CIT.EXMP@INCOMETAX.GOV.IN.

Note:- The website address of the e-filing portal has been changed from [www.incometaxindiaefiling.gov.in](http://www.incometaxindiaefiling.gov.in) to [www.incometax.gov.in](http://www.incometax.gov.in).

Email: [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)



# BE PART OF WHAT COMES NEXT

This month brought together employer partnerships, workforce-ready candidates, and strengthened institutional systems.

The pipeline is active. The talent is prepared. The system is in motion.

**250 placements. One year.**

## TAKE THE NEXT STEP

- Hire from WinVinaya's job-ready candidate pool
- Partner for inclusive hiring drives and bulk recruitment
- Experience inclusion through a WinVinaya immersive visit
- Build structured hiring through an MoU with end-to-end support.
- **April hiring cycles are open.**

Connect with us:

[placement.council@WinVinayaFoundation.org](mailto:placement.council@WinVinayaFoundation.org)


Explore our work: <https://winvinayafoundation.org>




**To get the sign language video of this newsletter, please scan the QR Code given here**



## Connect us

 [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)

 +91 80085 33359

 [www.WinVinayaFoundation.org](http://www.WinVinayaFoundation.org)

