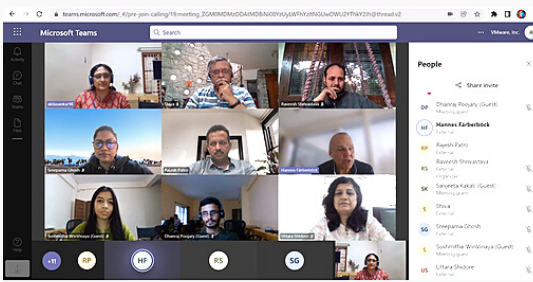


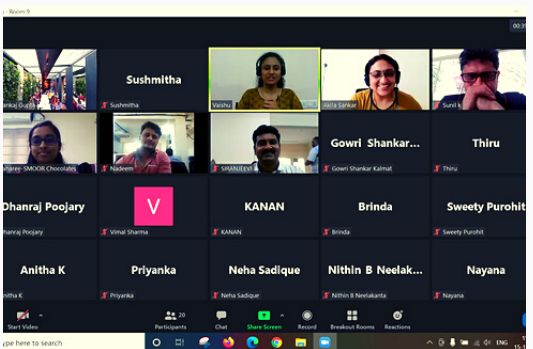
DARE TO DREAM

Official Newsletter of WinVinaya Foundation



WinVinaya Utsav!

WinVinaya's 10th Utsav event "Celebrating Abilities!" was a unique and special event that happened throughout the whole month. With Dec 3rd being International Day of Persons with Disabilities (PwDs), we decided to educate and spread awareness to corporates about PwDs, and celebrate their abilities. Over 450+ participants were a part of it and were made aware of the various abilities of the PwDs, the right way to address them and they also enjoyed a demo of the screen reader that helps the visually impaired and learned the basics of sign language too. Head out to the link to know more!



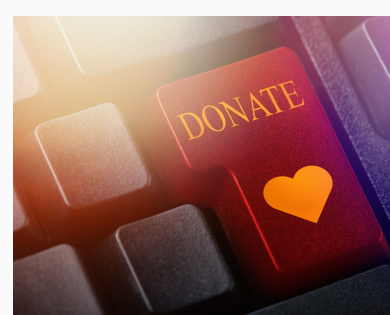
WinVinaya Utsav!

Check out "Celebrating Abilities!"
winvinayafoundation.org/winvinaya-utsav-Dec-2021/

Blog
winvinayafoundation.org/blog/

COVID-19 Resources
winvinayafoundation.org/covid-19-resources/

Donate
winvinayafoundation.org/donate/



Make an Impact!

Start your new year by creating an impact in the lives of Persons with Disability!
 Rs. 25k will help us train a candidate in Niche. Industry Ready skills like Software Development/ Core Banking. Your contribution will help change the life of a candidate for the better. Don't wait, head out to donate!



Also if you are a recruiter, marching towards creating an inclusive workspace and looking for a creative & dynamic workforce, you can create a great impact by recruiting Persons with disabilities from us. We currently have 70+ candidates, trained and ready for placement; As Helen Keller said, "...Together we can do so much." Join us and start impacting now!



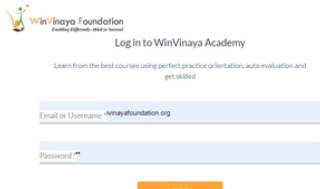
- **Dare to Dream** – Started our monthly Newsletter series in Jan 2021 to share news, views, updates, stories of role models
- **Guide Star** – We were awarded the prestigious Guide star India Transparency Key for our financial transparency and accountability.
- **EduConnect Program** – Partnered with 4 inclusive colleges to significantly enhance industry relevant skills of students through WinVinaya Academy – online learning platform, and enable them to get better campus placements



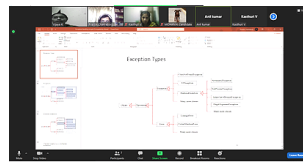
EduConnect Program

- **WinVinaya Utsav** – We completed 5 years in Feb 2021. To celebrate this, we conducted 1 event every month with our candidates, partners, volunteers, corporates and WinVinaya Family.
- **Started new courses** – We added courses on Agile, Investment Banking Fundamentals, enhanced Full Stack Software Development, and more
- **Enhanced WinVinaya Academy** – India's 1st Digital Learning Platform designed for Persons with Disabilities with new courses in English Medium and Indian Sign Language

WinVinaya Utsav



- **Completed Training for 500+ beneficiaries which includes**
- **AIF Project** – Completed training 100+ candidate across disabilities, from multiple states of India who completed Science or Commerce streams and placed more than 50% in various companies
- **Inclusion Project** – Completed customized training for 29 candidates with disabilities in Full Stack Software Development and Banking courses as per a MNC's requirement and placed 72% of the candidates in that company and other companies
- **Increase D&I Quotient** – Conducted Disability Sensitization Orientation to 600+ employees of various corporates to
- **Corporate Volunteers** – Employees from Société Générale, CGI, Wells Fargo, Infosys, Cohesity, VMware and other individuals volunteered for mentoring, Train the Trainers and Mock Interviews.



1inclusion



Power BI Dashboard
[winvinayafoundation.org/
performance-reports/](http://winvinayafoundation.org/performance-reports/)

Edu-Connect Program
[winvinayafoundation.org/
our-programs/](http://winvinayafoundation.org/our-programs/)

For Latest Updates
winvinayafoundation.org/

To Volunteer
[winvinayafoundation.org/
volunteer/](http://winvinayafoundation.org/volunteer/)



“One of the most common causes of failure is the habit of quitting when one is overtaken by temporary defeat” - Napoleon Hill



Prantik Chakraborty is a strong-willed, cheerful, bright person with an optimistic spirit. He loves listening to music, playing games, painting and learning about new technologies. He is a MCA graduate and will be starting his internship in an MNC soon.

When he was in 12th standard, he started showing symptoms of a rare disorder that causes muscle stiffness and other symptoms and diagnosed for muscular dystrophy. He said, that was the most challenging phase of his life - coping with his disability, along with preparing for the public exams.

Although it was a very tough phase, he overcame it by focusing on the positives and his abilities. He said his family, friends and his school were very supportive of him and his disability and helped him clear his exams and do his BCA and MCA through distance education.

Prantik is optimistic, has lot of patience and is a self-learner who doesn't give up easily. His support system is his mother who stayed with him and supported him throughout all the highs and lows. Just like his role model - India's ex-president late Dr. APJ Abdul Kalam, he aspires to be determined, humble and lead a simple life.

Talking about WinVinaya Foundation, he said he had a holistic training at WinVinaya, he learned a lot of technical and communication skills essential for the corporate world, and expressed his gratitude to all his teachers and mentors who helped and guided him along the way. He also said that he felt a sense of inclusion meeting with his classmates and other Persons with Disability and learned a lot from them too.

In the future, he wants to be a software developer and wants to create a platform where persons with disabilities can have access to the right resources, help them get the right job at the right time, build a community of like minded people who can help others and express themselves freely.

His motto: “Life is very short, to focus on things that are out of our control. Each of us have our own abilities and we need to make the best use of what we have and what we can do.” - indeed a thoughtful message to reflect and take it forward in this New Year.

"Life is very short, to focus on things that are out of our control"
-PRANTIK CHAKRABORTY

