

DARE TO DREAM

Official Newsletter of WinVinaya Foundation



www.winvinayafoundation.org

WinVinaya Utsav!

'WinVinaya turned 5 and we are celebrating it with WinVinaya Utsav' - 12 events spanning over 12 months. The first event "Get Fit with WinVinaya" was successfully launched on the 6th of March, with 86 participants. Mr. Prateek Madhav, a marathon runner and the CEO of ATF, inaugurated the event. In addition to creating a habit of walking over 25 days, 3 disability sensitization sessions were conducted on Saturdays to improve D&I Quotient!

WinVinaya Utsav!

To know more about the Utsav...
winvinayafoundation.org/utsav/

Get Fit with WinVinaya

The Get Fit participants together walked 1 Crore+ steps covering a distance of 8,500+ kms almost the round trip distance from New Delhi to Moscow! 86 participants were grouped into 7 teams led by a Person with Disability or Woman (Embracing D&I). A Power BI dashboard showed the goal vs actual at the participant, team, program level along with trends. Real time, Interactive dashboard helped teams see progress and compete with each other in a friendly way. Wonderful. Isn't it?



Check out the Dashboard
winvinayafoundation.org/winvinaya-utsav-march-2021/



MOU Signed with CDAP!

We are extending our support to Education Institutes on our pursuit of Enabling an Inclusive Society. An MOU has been signed with Bharathidasan University (centre for differently-abled persons, Trichy) in order to make the students employable and job ready with the skills required for the 21st Century.

For Latest Updates:
winvinayafoundation.org/

Recommendations for training Persons with Disabilities.

Training Persons with Disability is a slightly different ball game. It requires a deeper understanding of the nature of their disabilities and customized training methods. Read the blog on 'Tips for Effective training of Persons with Disabilities' at <https://tinyurl.com/Training-PwD>.

Blog
winvinayafoundation.org/blog/



Arockya Samy

VOLUNTEER, WINVINAYA FOUNDATION

I have been working with founders of Winvinaya foundation from the day one. The way they are thinking about the PWD is really impressive. Shiva and his team never missed a single chance to support the needy people. As a volunteer, I am ready to extend my support at any point of time in the training of mobile testing and software testing concepts.



Edu-Connect Program.
[winvinayafoundation.org/
our-programs/](http://winvinayafoundation.org/our-programs/)



Nikita Raj

INTERN, NMIMS

It was great learning and experience working at WinVinaya. In my internship. I got to learn many new things through the project, daily stand-ups, and brainstorming sessions. WinVinaya Foundation is playing a very critical part in developing persons with disabilities and helping them to lead a life with dignity. I hope it scales new heights and benefits as many people as possible.

Power BI Dashboard
[winvinayafoundation.org/
performance-reports/](http://winvinayafoundation.org/performance-reports/)

Celebrating Madhuji on Women's day!

Commemorating Women's day, we had an insightful conversation with Ms. Madhu Singhal, a veteran working in the disability sector for about 30 years, the founder of Mitra Jyothi, reminiscing her childhood, reflecting on the past, her challenges, her interests, her thoughts on various things and how she looks at the future. Head out to the blog to know more: <https://tinyurl.com/WVF-Madhuji>



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Don't hang onto marks when recruiting

Do you still look at marks when recruiting?? If your answer is yes, then this blog is for you. It speaks about why we should start looking beyond marks when recruiting potential employees who will be adding value to the Company. Read on to know more: <https://tinyurl.com/WVF-Marks>



CANDIDATE OF THE MONTH



"Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence." - Helen Keller



"...But I never gave up..."

-HEMANTH

"Believe you can and you are halfway there." – Theodore Roosevelt

We, so often are bogged down by our situations and circumstances that we eventually lose the spark within us. It takes a whole lot of determination and will power to face the odds and rise above them.

Hemanth is a person with Cerebral Palsy, an M.com graduate and an aspiring director, who didn't let his spark go off, by the hurdles he had to face on his journey towards achieving what he aspires to do. When asked about his biggest roadblock in life so far and how he overcame it, he said that after completing his 10th, getting admission in a college for the course he wanted was very hard, but he never gave up, he got himself enrolled in a college for the course he wanted all by himself.

He says, his inspiration in life is his Mother, who never gives up on him and always encourages him to push his limits. Talking about his aspirations for the future, he says, he wants to be independent in life and build a career for himself and somewhere down the line, pursue his passion as a film director.

When asked about his biggest achievement till date, he said that he is achieving something every day and that there's more to achieve in future and he's moving in that direction. Hemanth is a great example of optimism and will power to achieve more and be better than what we were yesterday.

Watch the video about Hemanth in our website to know more.
<https://winvinayafoundation.org/success-stories/>

