



### WinVinaya Utsav!

WinVinaya's 7th Utsav event "Elocution in Sign Language" was about busting the myth that the deaf can't articulate and communicate their ideas effectively. With 12 candidates from WinVinaya & TEACH, Mumbai speaking their minds out on various topics ranging from overcoming fears, playing sports, learning new skills to ideas on stopping rape, and a lot more, they truly unveiled the fact that the deaf can "speak" just like a hearing person in the visual language - i.e., sign language. It was a day filled with a lot of learning, insights, and fun Head out to the link to know more.

More than 100 participants

### **Deaf-Awareness Quiz**

On International Sign Language day, (23rd Sept), we launched Deaf Awareness Quiz. Friends from all walks of life; both persons with disabilities and without disabilities took part in the quiz. Did you miss taking the quiz? Fret not! Head out to the link below and take a step closer to being inclusive.

Link: <a href="https://winvinayafoundation.org/de">https://winvinayafoundation.org/de</a>

af-awareness-quiz-2021/





Do you want to be a part of impacting the lives of Persons with Disabilities with us? Join us! Rs. 25k will help us train a candidate in Niche. Industry Ready skills like Software Development/ Core Banking. Your contribution will make a great difference in the life of a candidate. Start now!

# WinVinaya Utsav!

Check out "Elocution in Sign Language-Myth Buster Series"

winvinayafoundation.org/ winvinaya-utsav-Sep-2021/

To Volunteer
winvinayafoundation.org/
volunteer/

COVID-19 Resources winvinayafoundation.org/covid-19-resources/

Donate winvinayafoundation.org/ donate/





### Placements!

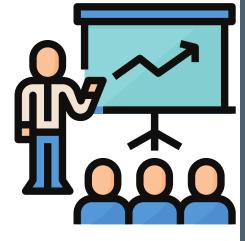
7 of our candidates got placed this month in many companies including Accenture, Capgemini, and Merck. 18 deaf candidates as part of the 1Inclusion Project joined SG this month. It is a joy to see our candidates reaching heights! Wishing them all the very best for all their future endeavours.

Power BI Dashboard winvinayafoundation.org/performance-reports/

### Win with Vinaya!

This month, along with the ongoing Business Process Automation (BPA) training for Persons with Disabilities and IT Full Stack (ITFS) Training for Women from Economically Weaker Section (EWS) we started training two batches for Persons with Disabilities in ITFS and Banking + BPA.

With your help and support, we are using every opportunity in enabling an inclusive society by catering to people in the marginalized communities!



Edu-Connect Program
winvinayafoundation.org/
our-programs/



### **Corporate Collaboration**

This month, we collaborated with Corporate giants who came forth to volunteer in conducting Mock Interviews (Technical, HR) for our candidates, mentor and guide them about various aspects of corporate life and help them to develop the skills required for the workforce and helping the candidates better themselves both personally and professionally. Volunteers from another MNC are co-creating training modules. Come, volunteer and create a multiplier effect!

For Latest Updates winvinayafoundation.org/

Blog winvinayafoundation.org, blog/



## "Some People want it to happen, Some wish it would happen, Others make it happen." - Michael Jordan



Yella Reddy is an eager, quick learner and a determined hard worker. He is a person with Locomotor Disability from Puttaparathi a small village in Anantapur district of Andhra Pradesh. He is an Engineering graduate specialized in Electronics and communication and has been working as an Exploratory Tester in Moolya Software Testing Private Limited, Bangalore for the past two years.

Talking about his early life, He said, he finished his schooling and college in Andhra, and as he secured good marks in his SSLC, The Rural Development Trust funded him for his higher education. He said that studying in English medium from his 11th std. was challenging as he had studied in Telugu medium till then. But he worked hard and with the help of one of his teachers he was able to overcome the language barrier and passed out of college with flying colors. He has also participated in Tennis matches during his college.

His hobbies include reading, playing with friends, and watching movies. When asked about the lockdown and work from home experience, he said, he helps his father in farming, feeding the cattle in the morning, and then would start his work from 9. He said he liked spending time with his family but misses going to the office and spending time with his colleagues. He said he learned a lot about farming. In addition, he joined online courses to learn API testing.

About his biggest support, he said it was the Rural Development Trust, an NGO located at Anantapur which assisted him in all aspects of his education. He said his role model is Mr. Shiva Jayagopal, Co-founder of Winvinaya Foundation, because of the work he does, as WinVinaya helps all the PwD candidates to lead an independent, efficient and successful life.

Yella Reddy said he got to know about WinVinaya Foundation through RDT and Youth for Jobs. He said WinVinaya has drastically changed his life by providing mentoring and support on technical skills and soft skills which helped him greatly to get placed. He feels happy and elated that he is now in a position to mentor other PWD candidates at WinVinaya.

His future plan is to do well in his job and get promoted to higher job roles and take care of his family. Sometime in the future, he wants to contribute to the PwD Community by mentoring them, starting a new company, and providing job opportunities for PwDs. We wish him the very best to reach his lofty goal!

# "Work Hard to reach your goals."

-YELLA REDDY

