



KEEP UP!

PLACEMENTS

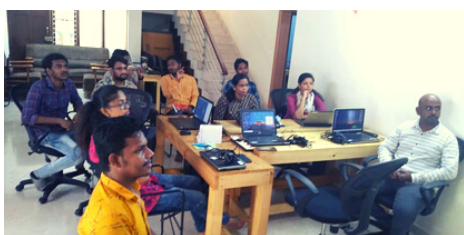
Many companies are opening up their door for PwD candidates after a long Pandemic. Read on to know more! (Page-1)

CALL FOR IMPACT

Read on to know how you can join hands with us and create an impact in the lives of PwDs directly !! (Page-2)

PARENTS WORKSHOP

We have started off with extending our services for Persons who are Neuro Diverse. Head out to (Page-2) to know more.



PLACEMENTS & COLLABORATION!

There is a great sign of Inclusion after this pandemic and our candidates are gearing up to get placed in some of the Top Companies in the Corporate world. . We opened our office for candidates who need that extra support to prepare and be ready to enter the corporate world.

We have an ongoing placement drive for a top MNC and 10+ candidates at our center and 25+ online are preparing themselves for the online test and interviews.

3 companies: Pride Technologies, Varite, and NetCon Technologies visited us to understand the strengths of Persons with Disabilities, and how to work with the deaf community. We look forward to hosting progressive companies and partnering with them in their inclusive journey.

2 candidates with Hearing Impairment were selected by SMOOR Chocolates from WinVinaya and the entire onboarding process was completed at lightning speed. Sharing the requirements, arranging for interviews, releasing the offer letter, and the onboarding process was done in 2 days' time, flat.

<https://tinyurl.com/LinkedIn-Post-SmoorChocolates>

NEURO DIVERSITY



PARENTS WORKSHOP

A few years back, we trained 5 candidates from Neuro Diverse backgrounds. This financial year, we are scaling it up to train a minimum of 25 candidates.

As a first step, we conducted a workshop for parents from Neuro Diverse backgrounds. In addition to understanding the potential job/career opportunities for their kids, this workshop also helped create a network among the parents that will help them understand and support their child better.

If you are a parent/guardian of or know someone from Neuro Diverse background who can be benefitted, please feel free to reach out to us via email at info@WinVinayaFoundation.org

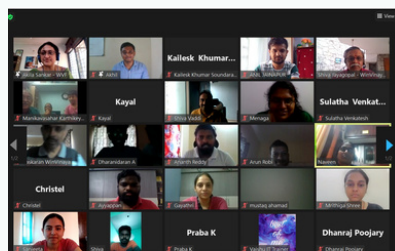
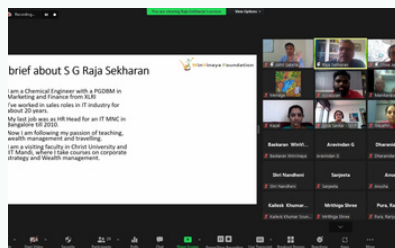
CALL FOR IMPACT!

We are looking for energetic individuals with a zeal towards the empowerment of the PwD community. We are on the lookout for empathetic people who would be working as trainers for Persons who are Neuro Diverse. People. If you are that person or you know someone who would be interested, please feel free to reach out to us or connect them to us via email.

FINANCIAL LITERACY WORKSHOP

To be able to earn is one thing, but to know how to manage it is something that each of us need to know.

This month, Winvinaya organized a workshop on Financial literacy for Persons across diverse Disabilities and without Disabilities alike. It consisted of our candidates, employees and consultants. It was led by Mr S G Raja Sekharan a Chemical Engineer with a PGDM in marketing and Finance with 20+ years in sales roles in the IT industry. It was a very insightful and beneficial session that laid the foundation to build competence and confidence in Financial management for all the participants which is surely the need of the hour.



WATCH OUT!



SPREADING EDU-CONNECT

As a part of our Edu-Connect program where we train Persons with Disabilities while they are still in college, we have partnered with a top MNC on this mission to train candidates across multiple colleges and provide placement opportunities before they step out of college!



In an initiative towards increasing their Social impact, Quinnox donated laptops to WinVinaya Foundation which will be used to train our candidates! To know more, click:

<https://tinyurl.com/Quinnox-WVF>

DONATE!

Now you can impact lives just like we do right where you are! Rs. 25k will help us train a candidate in Niche, Industry Ready skills like Software Development/ Software Testing/ Core Banking, Financial Accounting and more. Your contribution will make a huge difference in the life of a candidate.

Don't wait, head out to donate! winvinayafoundation.org/donate/



HUMANS OF WINVINAYA!

Menaga is the first graduate from her family of traditional handloom weavers and is one of the first women to have done so and be financially independent. A hard worker, Menaga loves making friends, connecting with people, and is always eager to learn something new. She is a B.Sc graduate from Kangeyam, Tirupur. Menaga has been working with WinVinaya for the past 2 and a half years.

She joined us as a candidate for Tally and Financial accounts under the training program for women from economically weaker sections in Tirupur. She was then employed as a trainer at WinVinaya after seeing her potential.

Looking back at her journey from being shy, not confident in conversing in English, reserved and to how she has grown to what she is now - a confident individual who dons many roles - a trainer, a good communicator in sign language, a project coordinator, and an Accessibility tester, she sure has come a long way.

Talking about her family, she said her father and mother were managing their handloom business and that they were her biggest support. Living in a family and a society that feels girls need not be educated or financially independent, they stood by her and made sure she completed her graduation. When asked, how much it means to her, she says she has lot of self belief, she feels even more responsible. The fact that she moved to Bengaluru to work and be able to contribute to her family and run it, means a lot to her. It has also paved the way for other women in her family to study, achieve great heights and come out of their shells.

She dreams of becoming an IAS officer in the future and work toward the betterment of the needy, the empowerment of women, and create awareness among the rural and marginalized masses about Persons with Disabilities.

Her message to the readers: “Change is the only constant so keep learning to keep growing.”

”KEEP
LEARNING TO
KEEP GROWING!”



MENAGA