

# DARE TO DREAM



## KEEP UP!

### WINVINAYA'S BIRTHDAY!

We are 6 years old now. We would like to extend our gratitude to all of you, who helped us to grow!! (Page-2)

### DIVERSE DISABILITY CATEGORY

We were catering to 10 different disability categories and plan to extend it to 15 this year. We connected with two more NGOs who work with Acid Attack Survivors and Leprosy cured patients. (Page-2)

### INCREASE YOUR D&I QUOTIENT

Corporates who want to work with PwD candidates but don't have the infrastructure or resources to do it, can outsource their projects to WinVinaya which will be executed by an inclusive team! (Page-2)

## ACCOLADES & AWARDS!!

WinVinaya Foundation got the Tech for Good Innovation Award for Assistive Tech for NGO, from Nasscom Foundation, powered by CGI.

This is for our eLearning platform - WinVinaya Academy - which has niche and industry ready courses both in Indian Sign Language and English Medium to cater to persons across disabilities.

Please watch this video - We come at 12:09 for about a minute. Please watch the video of other winners as well. It is inspiring.

<https://www.youtube.com/watch?v=fA4xNIEACtM&t=728s>







## WINVINAYA'S BIRTHDAY!

Hurray!! We are 6 years old now.

WinVinaya turned 6 this Feb 28th and it has been an amazing journey so far! We would like to extend our gratitude to our employees, consultants, corporate partners, volunteers, NGO partners, candidates, donors, and well-wishers for making it happen! We celebrated this 6th anniversary with our employees and consultants reflecting and cherishing our journey so far and to move ahead with greater zeal! Head out to the link to know more! -

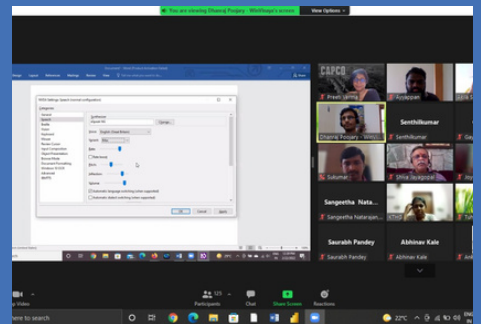
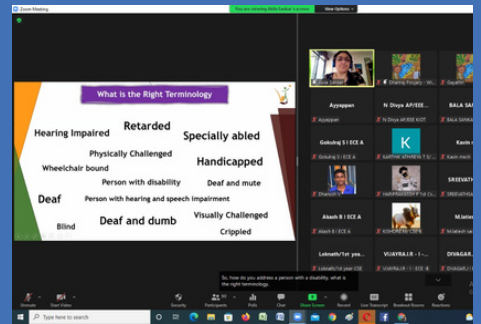
<https://winvinayafoundation.org/winvinaya-utsav-feb-2022/>

## DISABILITY AWARENESS ORIENTATION AND INTRODUCTION TO INDIAN SIGN LANGUAGE

- We started off this year, with a plan to do Disability Awareness Orientation and Introduction to Indian Sign Language sessions for students / teachers of progressive, mainstream schools and colleges. Our target for this year was 1,000 and in just 2 months, we already sensitized 440+ participants from various schools and colleges.
- We believe that this will make our future leaders become ambassadors of change in enabling an inclusive society.
- We are also doing these programs for companies with an inclusive mindset. Recently we did this program to one of the MNCs with 140 participants and the response was amazing.
- If you would like to take this program to your company, school or college to create awareness about persons with disabilities, understanding the job roles that they can do and the strengths that they bring to the table, then contact us at [info@winvinayafoundation.org](mailto:info@winvinayafoundation.org) and we can chat.

## INCREASE YOUR DIVERISTY AND INCLUSION QUOTIENT

Leaders, if your company has an inclusive mindset, but may not have the right infrastructure or knowledge (ex: Not knowing Indian Sign Language to work with Persons with Hearing Impairment), you can outsource your projects to WinVinaya and increase your supplier D&I quotient! We will execute it with an inclusive team. Do send an email to us and we will be happy to connect with you.



## CONNECT WITH US!!

Want to know more about our value added services, contact with us at [info@winvinayafoundation.org](mailto:info@winvinayafoundation.org)

OR

## CHAT WITH US!!

@ +91 80085 33359



## HUMANS OF WINVINAYA!

Gayathri is a positive, strong-willed, hardworking and dedicated person. She is a person with hearing impairment. She is from Piduguralla, Andhra Pradesh, and has completed her B.Tech (CSE) and works as a software engineer in WinVinaya.

She said that her parents did not know that she was deaf until she was 3 years old and were in a great shock once they found out. They were worried and were NOT aware of how to educate her. Then they came to know about a deaf school and got her enrolled in that. She studied there till 4th grade, but, later moved to a mainstream school and college.

She faced a lot of challenges growing up with a hearing community. She said communication was one of the biggest problems as none of her family members knew sign language. But Gayathri, being a quick learner, learned to lip-read Telugu with the help of her mother, and slowly started to communicate with her family. She would communicate with her friends by writing down what she wanted to say in Telugu. Another big challenge was also the stigma surrounding her disability. She said it took a long time for some of her relatives to accept and understand her disability.

She said that her life changed after she joined WinVinaya. Gayathri joined as us a trainee for IT and in due course learned sign language and began communicating in sign language in just a month. She was also overjoyed when she found friends at WinVinaya who were deaf and said she regretted not knowing about it earlier. She joined us as an employee in the year 2019 and worked on various projects like Webpage designing, Power Automation, and more. Recently she got "Employee Of The Week" recognition for developing an innovative solution by automating the creation of 100s of course completion certificates.

She is now a confident, hardworking team player and radiates positive energy. She loves playing badminton and learning new technology.

She wants to grow in her career. She sees herself in a managerial position in the next few years, and wants to help other deaf candidates by enabling them to equip themselves with the skills needed to earn a good income!

Her message? "Life has its ups and downs. No matter what happens, be strong and face it. You will succeed in the end." A profound message indeed.

**BE STRONG!  
YOU WILL SUCCEED  
AT LAST!!!**



*Gayathri*

**EMPLOYEE OF THE WEEK**

**GAYATHRI**

**DONATE!**

Now you can impact lives just like we do right where you are!

Rs. 25k will help us train a candidate in Niche. Industry

Ready skills like Software Development/ Core Banking.

Your contribution will make a huge difference in the life of a candidate.

Don't wait, head out to donate!

[winvinayafoundation.org/donate/](http://winvinayafoundation.org/donate/)