

DARE TO DREAM



KEEP UP!

MAKE AN IMPACT

Read on to know how you can join hands with us and create an impact in the lives of PwDs directly !!
(Page-2)

TRAINING PWDS IN COLLEGE

Persons with disabilities deserve to get the right job when they are in college itself. Know how we are creating an impact to PwD college students(Page-2)

MAINSTREAM INCLUSIVE

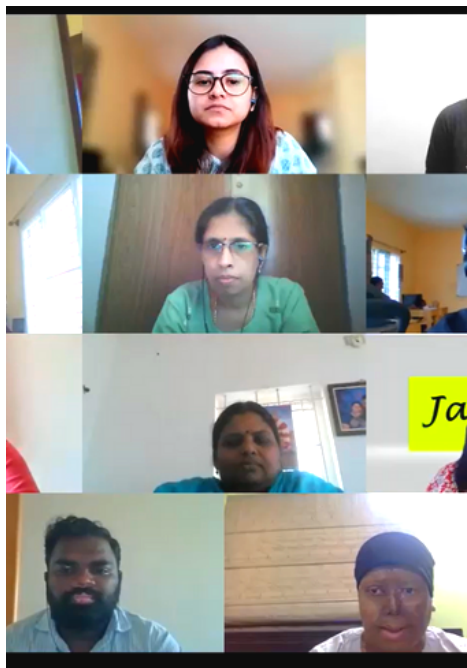
We're on the road to creating Disability awareness and orientation to 1,000 participants and have crossed an important milestone!
(Page 2)

INITIATIVES & PARTNERSHIPS!

We have been catering to 10 different disabilities so far and have been able to create an impact in the lives of Hunderds of PwDs. We would like to extend our services and cater to 5 more disabilities including, leprosy cured persons, acid attack survivors, persons with multiple sclerosis, Thalassemia, Sickle Cell Disease and Haemophilia.

As a first step towards extending our services to other disabilities, We have partnered with Atijeevan foundation an NGO that works for the betterment of acid attack survivors and started the training program for their candidates.

If you are an NGO or you know an NGO, Parents Group, College, Medical Practitioners of or working for any of the above mentioned group of beneficiaries, please connect us to them! Let's collaborate and make this world a better place!





JOIN US & IMPACT LIVES!



We're hiring! We're looking for change makers who would like to join the WinVinaya Family as Sourcing coordinators, Training coordinators and Trainers for IT full stack, Software testing and Financial Accounting. If you know someone or if you're that someone with a zeal to work for the Persons with Disability and their betterment and play a part in enabling an inclusive society please contact us! Head out to this link <https://winvinayafoundation.org/career/> to know more!

BLOGS!



MINDSET MATTERS!!

A change in our mindset can change so much more. Check out the blog (click on the image above) to know about the journey of one of our associates in embracing an inclusive mindset.



WORLD DOWN SYNDROME DAY!!

On World Down Syndrome Day, we had a fruitful discussion with Mrs. Nayana, a Dentist by profession and the mother of Purab, a person with Down Syndrome about her journey with Purab, Head out to the blog, (click on the image above) to know more.



BEST BATCH - 2021

We completed the training for graduates who are deaf, in Core Banking, MS Office, Power BI and Power Automate through our blended model (WinVinaya Academy + Zoom classes) - It was an amazing batch with very good attendance. Candidates were very sincere, dedicated, punctual, showed team spirit & leadership qualities. They are ready for recruitment.

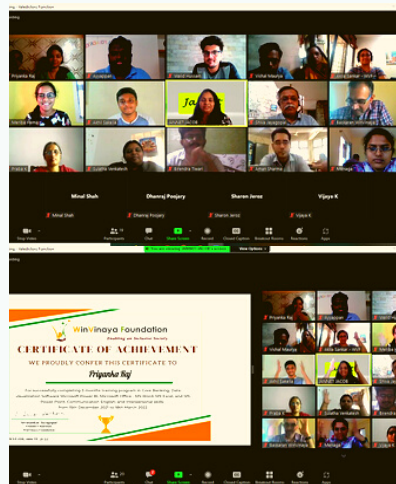
MAKING MAINSTREAM SCHOOLS AND COLLEGES INCLUSIVE - 50% ACHIEVED

Our goal is to conduct Disability Awareness Orientation to 1,000 candidates this year. We have created awareness about Persons with disabilities, how to address them, how to work with them, what job roles they can play and basics of Indian Sign Language to progressive mainstream schools and colleges in Bangalore, Delhi, Tiruchengode and Tiruvannamalai for 500+ participants. Since most companies are becoming inclusive and hiring Persons with Disabilities, it is important that the next generation becomes aware and starts being inclusive now itself. It is possible that some of these kids will work under a PwD boss.

If you would like to take this program to your company, school or college to create awareness about persons with disabilities, understanding the job roles that they can do and the strengths that they bring to the table, then contact with us at info@winvinayafoundation.org and we can chat.

TRAINING PWDS IN COLLEGE

As part of the Edu-Connect program where we train students while they are in college, we have successfully completed training for first batch of deaf students from TEACH, Mumbai. They have been trained in Professional English, Core banking, MS Office and Soft skills. These candidates are in their final year of B.Com. The students expressed their gratitude and what a fruitful experience this was for them. TEACH said that they could see great improvement in the students after the training. It truly is rewarding to see our efforts bear fruit!





HUMANS OF WINVINAYA!

Ayyappan is an eager learner, hardworking, and a person who never gives up. He is a person who is hard of hearing and is from Tirunelveli, Tamil Nadu. He has completed B.Tech (CS) from KLU, Madurai and working in WinVinaya Foundation as a BFSI trainer for Deaf Candidates.

Rewinding back to 4 yrs, he joined WinVinaya Foundation as a trainee. At that time, he was very timid, shy and had an issue conversing in English with others. He got trained in IT course and attended few interviews from an MNC. He couldn't clear the interview because of language barriers even though he knew the answers.

His family did not know he was hearing impaired until the age of 5. Once they did, he said his parents were very sad and upset but bought him a hearing aid and supported him. He said he was able to catch a few sounds and learned to talk with the help of speech therapy. Since he was trained in Tamil he can talk fluently in Tamil.

After crossing many hurdles like getting admission in mainstream schools and colleges, he complete his graduation in B.Tech (CS) from a Deaf college near Madurai and joined WinVinaya for training in the IT field. Looking at his sincerity and dedication WinVinaya took him in. Initially he started working as a webpage developer, moved to testing team worked on few projects and supported in admin work as well.

During the pandemic when everything started online, he moved to training team and worked as a junior trainer for IT and BFSI. He loved connecting with Deaf candidates and motivating them to use the pandemic time to upskill themselves. He figured out that he is good at teaching and connecting with Deaf candidates. Now he is a primary trainer for BFSI sector.

He didn't stop there. He got trained in spoken English and now he is very comfortable talking to his colleagues in English. He also started working as a volunteer in making his hometown more greener by planting trees in the weekend and also supplying food to the needy. In future, he wants to continue helping Persons with Disability by training them to hone their skills and be a mentor - just like his Mentor in WinVinaya, Mr. Baskaran.

His message - "Your life is in your hands, live life to the fullest, and live it happily." Indeed a motto to live by.

**"YOUR LIFE IS
IN YOUR
HANDS!"**



AYYAPPAN

DONATE!

Now you can impact lives just like we do right where you are!
Rs. 25k will help us train a candidate in Niche. Industry Ready skills like Software Development/ Software Testing/ Core Banking. Your contribution will make a huge difference in the life of a candidate.

Don't wait, head out to donate!
winvinayafoundation.org/donate/