

*Monthly Newsletter***KEEP UP!****PLACEMENTS**

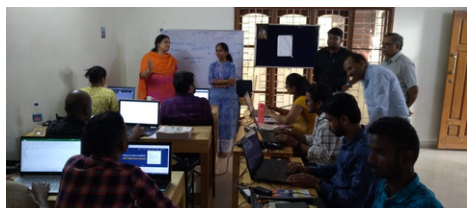
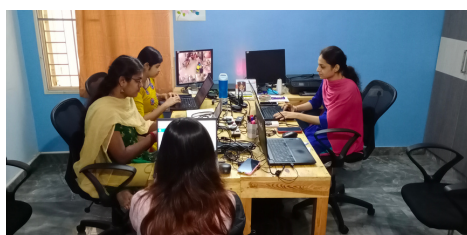
Many companies are finally opening up their door for deaf candidates, some for the first time. Read on to know more!  
(Page-1)

**CALL FOR IMPACT**

Read on to know how you can join hands with us and create an impact in the lives of PwDs directly !!  
(Page-2)

**TRAINING AT WINVINAYA**

We have started our inhouse training for Persons who are Neuro Diverse and online training for persons who are still in college.  
(Page-2)

**PLACEMENTS & COLLABORATION!**

After one of the MNCs opened its doors for the deaf candidates last month, few more companies are opening up for deaf candidates. We are training and preparing the candidates to enter the corporate world.

2 of our candidates got placed in 2 MNCs. We have an ongoing placement drive for 2 top MNCs this month and 5 candidates are preparing themselves for the online test and interviews.

5 companies who are embarking on their Diversity & Inclusion journey connected with us to understand the strengths of Persons with Disabilities, and how to work with the deaf community. We look forward to hosting progressive companies and partnering with them in their D&I journey.

We stay in touch with our Alumni. We are very happy to share that few of our alumni with hearing and speech impairment got promoted and are setting examples for others to follow.



# ACTIVITIES AT WINVINAYA



## TRAINING AT WINVINAYA

As part of the Edu-Connect Program, we started training for the next set of students in NISH, Trivandrum. Under this project, we are currently training 11 candidates for the IT batch and 7 candidates for the Accounting batch.

We kick-started in-house training program for 6 candidates from Neuro Diverse background. At WinVinaya, we typically do a baseline assessment and career counselling to identify the right training program. For the Neuro Diverse candidates, we are following an exploratory approach spread over a month to understand their strengths and interests and then put them in the right training program.

Week 1- Short Orientation + Assessment in MS Excel

Week 2- Short Orientation + Assessment in MS Word + English

Week 3- Short Orientation + Assessment in Visual Communication

Week 4-Short Orientation + Assessment in Accessibility Testing

If you are a parent/guardian of or know someone from Neuro Diverse background who can be benefitted through our training programs, please feel free to reach out to us via email at [sourcing@WinVinayaFoundation.org](mailto:sourcing@WinVinayaFoundation.org)

## CALL FOR IMPACT!

We are looking for energetic individuals with a zeal for training and empowering Persons with different disabilities. If you are that person or you know someone who would be interested, please feel free to reach out to us or connect them to us via email. Visit <https://winvinayafoundation.org/career/> for more.

## INDIAN SIGN LANGUAGE CLASS

We all learn various subjects through a language medium. But have you ever wondered how deaf people learn various subjects? Many of them learn and communicate through Sign Language.

This month, we started a class on the Indian Sign Language for our new trainers and associates. We believe, that by learning the language, and the deaf community, we can make a better impact to the society.



## WATCH OUT!



## DONATE!

Now you can impact lives just like we do right where you are!

Rs. 25k will help us train a candidate in Niche, Industry Ready skills like Software Development/ Software Testing/ Core Banking, Financial Accounting and more.

Your contribution will make a huge difference in the life of a candidate.

Don't wait, head out to donate!  
[winvinayafoundation.org/donate/](https://winvinayafoundation.org/donate/)





## HUMANS OF WINVINAYA!

Dharani defines himself as an experiential learner. He has good knowledge of Robotics and enjoyed designing circuits. He joined WinVinaya InfoSystems and learned many things from Web Designing, Software development, and Software Testing (Automation and Accessibility). He got a chance to work with persons with disabilities and developed an interest in enabling them to be successful.

Dharani started training Persons with Diverse Disabilities (Hard of Hearing, Hearing and Speech Impaired, Cerebral Palsy, and Visual Impairment) in the IT Domain. Initially, he used chat windows, flow charts, or an interpreter to explain the concepts to Deaf and Hard of Hearing candidates. Later he learned the basics of sign language and was able to communicate with his deaf colleagues and students. Dharani gets extremely happy when his students get the concepts properly and are able to clear the interview.

Recently he organized an inclusive 2 day trip to Yercaud. He planned the entire trip from transport, food, stay, and sight seeing, keeping it inclusive for persons with visual impairment, persons with hearing and speech impairment and persons without disabilities. Everyone loved that trip and are yearning for more such fun and inclusive trips.

It's been one and a half years for him in WinVinaya and he is absolutely proud of the impact he is creating.

His message? "Be a constant learner. It will definitely help you to broaden your perspective and help you grow."

**"KEEP  
LEARNING TO  
KEEP GROWING!"**



**DHARANI**