

DARE TO DREAM...

The official newsletter of WinVinaya Foundation

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EDU-CONNECT PROGRAMS

- Along with our funder Accenture, we visited one of our college partner – CDAP Trichy to learn first-hand about the impact of WinVinaya’s EduConnect program and how we can make it even better.
- We are providing in-person training to college students with disabilities in SRN Adarsh college in Bengaluru.
- We are exploring opportunities for collaboration with another inclusive college in Karnataka. We connected with an inclusive school in Bengaluru to enhance their foundational and digital literacy skills.



DISABILITY AWARENESS ORIENTATION AND INTRODUCTION TO INDIAN SIGN LANGUAGE (DAO IISL) PROGRAM!

As Dr. Seuss said, “A person is a person, no matter how small”. At WinVinaya we believe that the kids are the source of creating great impacts in the future. We conducted interactive, disability awareness sessions to the kids and their parents in our neighbourhood.

We had a target of creating awareness to 1000 people this year and we went much beyond and covered more than 1500 participants from inclusive and progressive schools, colleges and companies. If you want to be a part of the experiential learning please contact us at info@WinVinayaFoundation.org

VALEDICTION AND CERTIFICATE

DISTRIBUTION

27 candidates from WinVinaya completed their training which includes persons with diverse disabilities, and persons from the economically weaker section. Leaders from different organizations including Allegis Group, Nagarro, AIF & Hope Foundation graced the event.

BLOG: My Journey To & In WinVinaya

In this month's blog, Kasthuri, one of our associates, shared her experience as a trainer at WinVinaya. [Read the full story](#) to understand her journey.

POWER OF THE COLLECTIVE

At WinVinaya, we connect with different organizations and companies, to understand the current market to continuously improve our training methodology, tools. We attended a conference which was conducted by NASSCOM Foundation, on 'Empowering The Deaf'. The discussions were insightful and gave us interesting ideas on efficiently upskilling our candidates. We will be exploring collaboration with the delegates to amplify the social impact.



INTERNSHIPS AND STUDENT VOLUNTEERING

We are open to enthusiastic college minds that create an impact in the lives of Persons with Disabilities. This month, around 12 students from CHRIST University joined us for volunteering programs. At WinVinaya, we look forward to a win-win situation wherein, students gain practical knowledge and add value to the organization by conducting events, and spreading awareness. We hope to work with many more young minds in impacting for a better cause. If you are interested please connect, info@WinVinayaFoundation.org

SOURCING, TRAINING & PLACEMENT AT WINVINAYA

We are happy to inform you that we will be achieving our target of training 300 candidates for this financial year, with beneficiaries from 12 diverse disability categories. If there are candidates with disabilities who could benefit from this free training and placement assistance, please ask them to [register at our website](#). 18 candidates received their offer letter this month and got placed in Fortune 500 companies. If you are interested in being inclusive, please contact us at placement@WinVinayaFoundation.org

HUMANS OF WINVINAYA



In this month's Humans of WinVinaya, we introduce you to a very hard working, self-driven, and inspiring person, who proved that there is nothing called barriers that cannot be shattered.

Nagarathna is a trainer at WinVinaya Foundation, who is a person with Locomotor disability. Though she was born without disability, at the age of 2, she got affected with Polio. Her parents were daily labourers without much awareness and hence, she was not exposed to proper education till the age of 10. Later as part of Chinnara Angala scheme by the Government of India, she started her schooling at the age of 10, from 5th grade. She was the only Person with disability in her school and college. This created a feeling of loneliness and restricted her from coming out of her comfort zone.

Communication was also a barrier for her as the entire studies was in Kannada medium. Like most persons with disabilities, she was also forced by others to look for a government job to have a secured income. But she wanted to explore different opportunities and grow further.

7 months back, she joined WinVinaya as a trainer. Nagarathna says, *"I was not confident enough to stand and talk in front of others. But WinVinaya encouraged me to be part of disability awareness sessions to large corporates. This helped me a lot in coming out from my comfort zone. It gives me immense pleasure that now, I can communicate with others confidently in English."* Not only in building confidence, WinVinaya also helped her to improve her technical skills. She learned Power BI, Core banking, Advanced MS office and many more. She is always ready to try out new things. She went trekking for the first time in her life, during an inclusive trip organized by WinVinaya. There's nothing impossible for a person who is ready to give it a shot! Yes, this statement is very true for Nagarathna who believes in coming out of the comfort zone and making this world a better place.

WANT TO BE PART OF THIS WONDERFUL JOURNEY!!

Now you can impact lives just like we do right where you are! Rs. 25k will help us train a candidate in Niche, Industry Ready skills like Software Development, Core Banking, and more. Rs 4k will take care of food expenses for a day. Your contribution will make a difference. Don't wait, head out to [donate!](#)

BE A VOLUNTEER WITH US!

With so many companies creating opportunities for Persons across Disabilities, We encourage passionate individuals and change-makers who want to enable Persons with Disabilities to visit our [website](#) and register as a volunteer.