

DARE TO DREAM

MONTHLY NEWSLETTER



NOURISH THE GROWING MINDS!

1 DAY VOLUNTEERING FROM WELLS FARGO!

This month, 18 volunteers from Wells Fargo visited WinVinaya of which 3 of the volunteers were from the United States.

The session started with a disability sensitization session by Akila followed by which Gayathri, one of our employees with Hearing and Speech Impairment did a session on introduction to Indian Sign Languages and played some inclusive games as well.

Post this, with the help of 4 Sign Language Interpreters, Wells Fargo volunteers conducted the mock interviews for 30 candidates across disabilities. The volunteers were incredibly happy to be a part of this. For many of them it was their first exposure to persons with different disabilities under the same roof. The candidates got to experience how corporates conduct interviews, received feedback and suggestion for improvement from the volunteers which will help them prepare better for the real interviews.

Sai Prasad, who is WinVinaya's employee with Visual Impairment conducted a demo of how he uses NVDA (Non-Visual Desktop Access, a screen reader) to perform various activities in the laptop including MS Office, Internet and more.

Many volunteers conveyed that they learnt a lot about persons with disabilities in an experiential way. They ended the session with a group photo with the candidates and the employees of WinVinaya.

DISABILITY AWARENESS ORIENTATION AND INTRODUCTION TO INDIAN SIGN LANGUAGE (DAO IISL) PROGRAM!

Nathaniel Brandon once rightly said, "The first step towards change is awareness."

WinVinaya genuinely believes this. Our target is to sensitize 1,000 persons about Disability & Inclusion and we have reached 80% of the target already.

This month, we conducted a DAO IISL Program for about 100 participants (12th std students along with faculty) of PSBB Learning Leadership Academy, Bangalore. The participants learnt about facts, myths, right ways to address them and the basics of Indian sign language. They gave great feedback after the session.

If you want us to conduct this program in your organization, please reach out to us at info@WinVinayaFoundation.org



VALEDICTION AND CERTIFICATE DISTRIBUTION!

21 candidates from WinVinaya completed their training this month of which 7 candidates were persons with Neurodiversity. Leaders from Wells Fargo actively participated in the valedictory ceremony being the donor of this training program.

The session was conducted by our candidates with different disabilities including emceeing, welcome speech and more. Candidates with Hearing and Speech Impairment conducted an impromptu session on how to sign the English alphabets using Indian Sign Language.

The leaders actively participated throughout the ceremony and shared some words of wisdom to the candidates and encouraged them to strengthen their skills, get a job and eventually build a career. The parents of the candidates with Neurodiversity, who were also a part of this program shared their views on how they have seen their children evolve throughout the training at WinVinaya. One of them shared how he was impressed with the dedication from the trainers and the focused skill-based training conducted at WinVinaya which had a positive impact on his daughter. The candidates were happy to receive their training completion certificate from them.

BLOG: Changing Mindsets

As Alexander Den Heijer rightly said, “when a flower doesn’t bloom, you fix the environment in which it grows, not the flower.” Disability sensitization program was conducted at Christ University, Bengaluru as part of the international week for the deaf and the International Day of Sign languages for 100+ students.

Read [more here](#) to know how the students did role playing, how we played inclusive games and how they learned and memorised few of the basic Signs in Indian Sign Language just within half an hour.



SOURCING AND TRAINING AT WINVINAYA!

We start new batches for training every month.

If there are candidates with disabilities who could benefit through this free training and placement assistance, please ask them to [register](https://tinyurl.com/wvf-CReg) at <https://tinyurl.com/wvf-CReg>

PLACEMENT AT WINVINAYA!

This month, 7 of our candidates received their offer Letters from various inclusive companies. 10 others have cleared the interviews are about to receive their offer letters. We have few more companies lined up for next month and hope to see all our candidates with an offer letter by the end of the year. WinVinaya is partnering with various inclusive companies for placement.

If you are looking for candidates to improve your D&I quotient, please reach out to us at placement@WinVinayaFoundation.org

BE A VOLUNTEER WITH US!

WinVinaya welcomes individuals from different background to volunteer with us. Here, it is a give and take experience where the volunteers can get an immense exposure to the world of the persons with different disabilities while contributing to building an inclusive society.

If you are a change maker and are interested in enabling a life with dignity for Persons with Disabilities, please register yourself as a volunteer with us.

Please visit [our volunteer page](#) for more.

DONATION!

Now you can impact lives just like we do right where you are! Rs. 25k will help us train a candidate in Niche, Industry Ready skills like Software Development/ Software Testing/ Core Banking, Financial Accounting and more. Rs 4k will take care of food expenses for a day. Your contribution will make an enormous difference in the life of a candidate. Don't wait, head out to [donate!](#)



HUMANS OF WINVINAYA!



Mustaq is a visionary, who wants to create employment opportunities for Persons with Visual Impairment.

Born with visual impairment, he had little sight during his school days. But soon after he joined college, he lost his sight completely. Despite the challenges, he successfully completed his graduation from a mainstream college and then joined Wipro as an HR executive for almost 4 years.

Mustaq's dream was to pursue a career in IT. He joined WinVinaya, learnt advanced Accessibility Testing, got Trusted Tester Certificate from the US Government (for accessibility testing). Along with his colleagues, he trains candidates with Visual Impairment in Accessibility Testing, conducts Accessibility Testing audits for various projects.

He loves interacting with candidates across disabilities in WinVinaya. He communicates with them using verbal as well as written communication. He is also learning sign language slowly and making progress with each passing day.

For the last 7 years, Mustaq along with 6 of his friends with Visual Impairment have been actively working towards helping persons with Visual Impairment to gain technical literacy. Through YouTube channel - 'Kannada Tantramsha' (with 3.69k subscribers), WhatsApp, Facebook, and Telegram groups they spread the knowledge.

Mustaq's dream is to create many opportunities for Persons with Visual Impairment to enable them to lead a life with dignity. With his dedication, hard work, we are very confident he will reach his goal.

If you are interested to know more about Mustaq and his efforts in enabling the lives of Persons with Visual Impairment, please head to his [YouTube Channel- Kannada Tantramsha](#).



MUSTAQ AHAMAD