

# DARE TO DREAM

## MONTHLY NEWSLETTER



### NOURISH THE GROWING MINDS!

#### International Week of the Deaf and International Day of Sign Languages!

Did you know that there are 300+ Sign Languages? At WinVinaya, we celebrated one of those 300+ languages - The Indian Sign Language also known as the ISL.

It was a week-long celebration where we taught Sign Language to our friends and colleagues including Persons with Visual Impairment, organised Sign Language awareness quizzes – (In case you have NOT taken the 10 min quiz, click [here](#), attend the quiz and grab a certificate) and had loads of fun.

Our associates and candidates with Hearing Impairment participated in inclusive Drama, Dance; Shared their inspiring stories with our audience which included parents, volunteers, friends and family.

Persons with Disabilities asserted during the sessions — “Nothing about us, without us”.



#### Meet, Greet, Learn & Share!

This month we had visitors from various companies who wanted to learn and join hands in accelerating the social impact. They interacted with candidates across disabilities, participated in Soft Skill sessions, watched our training sessions. We are happy to say that they all left our premises with a wide smile; After all WinVinaya is among the few of the NGOs where you get to meet persons across disabilities under the same roof.



#### Disability Awareness Orientation and Introduction to Indian Sign Language (DAO IISL) Program!

They say, “Knowledge is Best when Shared.” With our experience in working in the Disability Sector over the last 6 years, we have learned various best practices, do’s and don’ts when it comes to working with Persons with Disabilities and we always believe in sharing those learnings with others. This month, we conducted DAO IISL Program at 3 Inclusive Organisations this month.

If you want us to conduct this program in your organization, please reach out to us at [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org).



## ONAM CELEBRATION!

WinVinaya welcomes people from all around the country. With such a diverse group of people, WinVinaya also celebrates festivities from all parts of the country.

This month, we celebrated Onam in grand style at our premise. All our associates and a few candidates wore the beautiful shade of Golden and White which is the traditional Onam Attire. We jointly created Onam Pookalam, had Sweets, Payasam, Yummy feast and ended the day with a lot of enjoyment including dance,



## SOURCING AND TRAINING!

We start new batches for training every month.

If there are candidates with disabilities who could benefit through this free training and placement assistance, please ask them to [register](https://tinyurl.com/wvf-CReg) at <https://tinyurl.com/wvf-CReg>

## PLACEMENT AT WINVINAYA!

This month, 10 of our candidates received their Offer Letters from various inclusive companies and set an example for others to aim higher. More companies are showing their intent in recruiting candidates across disabilities.

If you are interested in increasing your Diversity & Inclusion quotient, please contact us [placement@WinVinayaFoundation.org](mailto:placement@WinVinayaFoundation.org)

## VOLUNTEER WITH US!

With so many companies creating opportunities for Persons across Disabilities, WinVinaya is also aiming higher with a much larger target this year.

We encourage passionate individuals and change makers to volunteer with us to make this world more inclusive. Please register yourself as a [volunteer](#).

## DONATION!

Now you can impact lives just like we do right where you are! Rs. 25k will help us train a candidate in Niche, Industry Ready skills like Software Development/ Software Testing/ Core Banking, Financial Accounting and more.

Your contribution will make a huge difference in the life of a candidate.

## BLOG: A Paradoxical Communication!

*"Many of my assumptions on what persons with disabilities can or cannot do were shattered. I realised that with better awareness, the society can be truly inclusive."*

..... Charles, who recently joined WinVinaya as an Intern assumed that it will be difficult for a person with Visual Impairment to interact with a deaf. Read the full story [here](#) to know what changed his assumptions and let us know if it changed yours too.

## HUMANS OF WINVINAYA!



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Hello from the Humans of WinVinaya. This month, we thought of walking you through our talented Dancers and how they entertained us all thoroughly for two whole days. Are you ready? Let's go back to the day when we celebrated the International Day of Sign Languages.

On our music system, we started playing a movie song and immediately about 12 to 13 of our associates and candidates rocked the dance floor. People were cheering, grooving, and followed by it was a huge round of applause for the entire team. The coordination of the team members was mind blowing and everyone in the room raved about that. Now that you know what an amazing performance it was, let us give you one additional piece of information; more than half of them were Persons with Hearing Impairment.

In the world of the Deaf where silence is all they hear, dancing to music alongside a Hearing Person is a big deal. It took them weeks of practice and dedication to awestrike a big crowd. Every day, the rest of us witnessed them watching YouTube videos, figuring out the movements and feeling the beat without a single note of music.

Audience had a lot of questions for them— they wanted to understand how the Deaf dancers coordinated so beautifully without the music/ melody and this is what the deaf candidates shared-

*"It's ok even if we cannot hear the music. By looking at the video, we can count the steps, the gaps and the beats. We memorise the movements, assign numbers to them and just like that, we can also dance. It is not that hard really; all you need to do is enjoy and dance your heart out!"*

For many of the Hearing People present that day, it was the first time they witnessed persons with hearing impairment dancing along with persons with intellectual disabilities, persons without disabilities and the experience was truly refreshing and awakening. Let us shatter myths, negative bias through arts, games, fun and laughter!

