

DARE TO DREAM

The official newsletter of WinVinaya Foundation



HIGHLIGHTS AT WINVINAYA

TRAINING AT WINVINAYA

Upskilling candidates in niche and industry ready skills holds great significance for WinVinaya Foundation, and it plays a crucial role in our organization. Over the course of our seven-year journey, we have successfully trained 800+ candidates and placed 350+ individuals from 15 diverse disability categories such as hearing and speech impairment, visual impairment, locomotor disability, intellectual disability, mental illness, blood disorders, and more.

WinVinaya believes that transformation can happen only when we bring in systemic changes. We trained college students with disabilities in 4 colleges last financial year. We added 5th college – JSS PDA this financial year. In addition to training college students, this year, we are empowering school students with disabilities in foundational skills. Recently, we partnered with a blind school, where WinVinaya offers training on 'Advanced Digital Literacy' with the primary aim of enabling visually impaired students to independently take board exams without the assistance of a scribe. We are training 6th to 10th std students in Screen Readers, Typing Skills, MS Office, Soft Skills and more.

In April, our team visited Rural Development Trust (RDT) in Anantapur, Andhra Pradesh. In line with our goals, WinVinaya is now planning to launch the WinVinaya Academy, which will offer courses in Full Stack Software Development, Software Testing, Financial Accounting, MS Office, and English Communication Skills, all taught in Indian Sign Language for deaf school students. Furthermore, we will provide training to the teachers at RDT, enabling them to enhance the skills of deaf students through experiential learning courses, which comprise 90% of practical exercises and assessments.

**If the foundation is strong,
the future is very bright!**



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VOLUNTEERING: A celebration of Art, Empowerment, and Inclusivity

Are you ready to make a lasting impact? At WinVinaya, we invite passionate individuals who are eager to change the world for people with disabilities. Our volunteering opportunities offer more than just a chance to give back. They provide a transformative journey where everyone wins – our volunteers gain experiential learning in disability sensitization, while our candidates receive invaluable support and corporate exposure. In this quarter, 96 volunteers from Wells Fargo took part in 5 different events.

Nature is Limitless, So Are You

During Earth Week, a team of 19 Wells Fargo volunteers joined forces with the WinVinaya Foundation. Together, they collaborated with candidates with disabilities undergoing training, creating breathtaking paintings and bearing witness to mesmerizing dance performances by deaf candidates. Through this immersive experience, our volunteers gained a profound understanding of disabilities, fostering genuine empathy.



Unite to Celebrate

On June 13, 2023, 20 Wells Fargo volunteers joined the WinVinaya Foundation for a remarkable event promoting inclusivity and celebrating Environment Day. The volunteers collaborated with candidates with various disabilities, engaging in activities that fostered understanding and showcased their talents. Divided into six groups, participants created seed bombs, designed informative posters, and collaborated on a mural with an environmental theme. Through this inclusive celebration, participants showed the power of collaboration, highlighted the abilities of individuals with disabilities, and fostered empathy and environmental conservation.

Nature For All:

A walk with Persons with Disabilities

We believe in inclusivity in every facet of life. That's why we organized the "Nature for All" event, where Wells Fargo volunteers and WinVinaya Foundation came together to raise awareness of environmental issues and promote inclusivity. Participants were divided into groups and tasked with creating environmentally themed dramas, resulting in impactful presentations. A nature walk followed, allowing volunteers and individuals with disabilities to engage in eco-friendly activities like cleaning up litter. The event successfully raised awareness and encouraged action for a more sustainable future while being inclusive of people with disabilities.



Breaking Barriers and Boosting Success

At WinVinaya volunteering is a chance for individuals to gain experience in working with people with disabilities. Simultaneously, it provides candidates with valuable exposure to take part in real-life interviews. The highlight of one of the events was conducting mock interviews for 20 candidates with hearing and speech impairments, who were undergoing training in Financial Accounting or Software Testing. The volunteers used simple gestures and written communication to interact with the candidates, recognizing their skills and potential. This experience proved valuable for both the volunteers, fostering understanding and appreciation for persons with disabilities, and the candidates, boosting their confidence and interview preparation. The commitment and compassion of the Wells Fargo volunteers are commendable as they contribute to creating a society of inclusivity and equal opportunities.



Fostering Inclusion and Creativity

At a recent event organized by WinVinaya, participants experienced a day of enhanced interaction and collaboration. Through the division of participants into seven groups, WinVinaya aimed to foster inclusivity and provide empowering activities for individuals with and without disabilities. The event featured unique approaches, such as blindfolded chess games that mixed individuals with different abilities, promoting teamwork and leveling the playing field. Additionally, participants engaged in creative pursuits through clay crafts and origami, enabling them to express themselves artistically irrespective of their abilities. The event also showcased the importance of strategic thinking and connection-building through an inclusive game of ludo. Together, we can create a compassionate and inclusive world.



A Celebration of Abilities

In another inspiring partnership, WinVinaya Foundation teamed up with Standard Chartered Bank for the World 10K Bengaluru marathon. This extraordinary event brought together candidates with diverse disabilities, who were paired up with employees of SCB. It was a joyful celebration that focused on abilities rather than disabilities, sparking a transformative experience for all involved.



Student Volunteering

Calling all passionate college students! Join us in making a meaningful difference in the lives of individuals with disabilities. Our program has welcomed interns from esteemed institutions such as CHRIST University, Azim Premji University, NMIMS, VIT, St. Joseph's, who have experienced transformative journeys during their internship. It's a win-win situation where interns learn sign language, embrace diversity and inclusion, while also contributing to website revamping, automation, developing training materials, and conducting soft skills sessions for candidates with intellectual and mental impairments. Together, let's pave the way to a brighter future, united in our dedication to creating a positive impact.



Now, it's your turn to join us. No matter how you choose to volunteer (Mock Interviews, Social Media Marketing, Design Thinking, Harnessing AI), your dedication and commitment will contribute to the creation of an inclusive society and be part of a transformative journey towards equity and empowerment. To learn more, visit our [website](http://www.winvinaya.org).

OUTSOURCING PROJECTS TO

WINVINAYA

In our upcoming initiatives, we are excited to introduce outsourcing projects to use our knowledge and expertise to add value to MSMEs in improving their operational efficiency and enhancing quality.

At WinVinaya, we specialize in domains such as Banking, Financial Accounting, ZohoBooks, ZohoExpense, Tally, Microsoft Power BI, Accessibility Testing, and Document Remediation.

We are providing Document Remediation (converting inaccessible documents to accessible documents which benefits persons with print disabilities) to an NGO and Accounting Automation to a Financial Accounting firm where we are automating the manual bookkeeping which improves quality and speed.

We are actively looking for partners (Corporates, MSMEs, NGOs) who are interested in increasing their diversity quotient and getting excellent business value.

DONATION

Now you can impact lives just like we do right where you are! Rs. 25k will help us train a candidate in Niche, Industry Ready skills like Software Development/ Software Testing/ Core Banking, Financial Accounting, and more. Rs 4k will take care of food expenses for a day. Your contribution will make an enormous difference in the life of a candidate. Don't wait, head out to [donate!](#)



HUMANS OF WINVINAYA



"What is one thing that really makes you happy?" For Ambika, it's a combination of two passions: traveling to new places and crafting delectable culinary delights. Meet Ambika Karthik, an incredibly passionate and enthusiastic mother who is not only a fitness freak but also has a deep love for exploring the world.

A few years ago, Ambika made a life-changing decision. She chose to step away from her corporate job to dedicate herself to caring for her beloved 10-year-old son. Little did she know that destiny had something remarkable in store for her. Today, she is an inspiring IT trainer at WinVinaya Foundation.

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Ambika's journey at WinVinaya began with attending software testing classes and delivering insightful lectures to a batch of students under the guidance of Vijaya, a seasoned trainer. As time went on, she transitioned to the accessibility team, where she mastered the art of accessibility testing and even achieved the prestigious Section 508 Trusted Tester certification.

During her time at WinVinaya, Ambika also embarked on an extraordinary path of teaching deaf students. She quickly discovered the power of simplicity and visual aids in effectively communicating with them. With the help of an interpreter, she ensured that their conversations flowed seamlessly, using straightforward English words and simple sentences that were easily understood. By incorporating more visual elements, she enhanced their understanding of complex concepts.

As someone who has a deep love for travel and exploration, Ambika's interests took an exciting shift when she joined an inclusive trip. This unique experience allowed her to combine her passion for travel with inclusion, as she got the opportunity to trek alongside individuals with disabilities and enjoy the journey with them.

As a trainer, Ambika constantly pushes her candidates to achieve their best, always finding innovative ways to empower them. This dedication was evident during a recent 10K marathon, where she encouraged her team with individuals with disabilities to complete the race. With her unwavering support, her team triumphantly finished the race.

Through her experiences at WinVinaya, Ambika has learned valuable lessons in empathy, adaptability, and the transformative power of education. Helping others overcome barriers and equipping them with knowledge and skills brings her immense joy.

Ambika's story stands as a testament to the positive impact that WinVinaya has on both trainers and students. Her journey with WinVinaya has become a heartfelt chapter in her life, allowing her to embrace a fulfilling career while making a profound difference in the lives of her students.

As we reflect on Ambika's story, let us be reminded that our paths may take unexpected turns, but it is through embracing these twists and turns that we find our true purpose. Let her journey inspire us to believe in the power of inclusivity, the strength of education, and the endless possibilities that lie within each of us.

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