



Win Vinaya Foundation

Enabling an Inclusive Society

80G Tax exemption available for Indian Donors

Our “Charitable Trust” empowers
Persons with Disability (PwD), Women & Economically disadvantaged to
lead a life with dignity by providing life skills & resources

Helping Persons with Disability get the Right Job;
Enabling Companies to increase their ‘DEI Quotient’

Our Offices



Bengaluru - IT Capital of India



Tiruppur - Textile Capital of India

Highlights of WinVinaya Foundation (WVF)



01

We provide training & placement assistance to Persons with Disabilities (PWD), Women and Economically Disadvantage candidates in niche and industry ready skills like Software Development, Software Testing, Accessibility Testing, Financial Accounting, Core Banking, Microsoft Power BI, Tally and more for FREE.

We cater to 18 out of 21 recognized disability categories (RPWD Act 2016).

Our Beneficiaries come from 24 states of India and from Nepal

02

50% of WinVinaya's employees are persons with disabilities and our trainers are a perfect combination of young and experienced minds.

03

WinVinaya Academy is an Award-Winning Learning Platform, tailored for persons with disabilities. We have courses in IT, Banking, Accounting and more in simple English and Indian Sign Language medium.



WinVinaya Academy Digital learning platform tailored for PwDs in India



Log in to WinVinaya Academy

Learn from the best courses using perfect practice orientation, auto evaluation and get skilled

Email or Username *

Password *

LOGIN

[Forgot Password?](#)

Don't have an account ? [Sign Up](#)

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 <p>ENROLLED</p> <p>WinVinaya-Microsoft Teams-ISL</p>	 <p>ENROLLED</p> <p>WinVinaya - Financial Accounting - ISL</p>	 <p>ENROLLED</p> <p>WinVinaya - Learn HTML5 and CSS3 Basics - ISL</p>	 <p>ENROLLED</p> <p>WinVinaya-MS-Excel ISL</p>
 <p>ENROLLED</p> <p>WinVinaya- Banking ISL</p>	 <p>ENROLLED</p> <p>WinVinaya - English ISL V2.0 Course</p>	 <p>ENROLLED</p> <p>Winvinaya Soft Skills - ISL</p>	 <p>ENROLLED</p> <p>WinVinaya - Complete MySQL Developer Course in ISL</p>

Courses available in English and **Indian Sign Language** Medium



Training Courses that WinVinaya Offers at Present

Software Development



Full Stack Development

- HTML5
- CSS3
- JavaScript
- Java
- MySQL
- Angular

Accessibility Testing



- Accessibility Fundamentals
- Introduction to Deque University Courses
- Section 508 certification (Web on Windows)
- WCAG 2.1
- Trusted Tester Certification

Core Banking & MS Office



- Basics of Banking
- Different types of deposits
- CASA
- AML
- KYC

- MS Word
- MS Excel
- MS PPT

Software Testing



- Testing Fundamentals
- Test Design Techniques
- Test Management Foundation
- Automation Testing
- Selenium Basics
- Selenium Advanced

Financial Accounting & Tally



- Introduction to Financial Accounting
 - Golden rules of accounting
 - Assets, Capital & Liabilities
 - Journal, Ledger and Trial balance
 - Final Account - Trading Account, Profit/loss account
 - Balance sheet
 - Bank Reconciliation
 - GST and TDS Compliance
- Company creation
 - Accounting Vouchers
 - Payroll
 - GST & TDS
 - MIS Report and More...
 - Zoho Books

Microsoft Power BI



- Power BI Desktop
- Power BI Service
- Power BI mobile
- Data modelling, transformation
- Table relationship
- Data Analysis Expression (DAX)
- Artificial Intelligence Visuals
- Power Platform Integration
- Workspace, Dashboard, report sharing

Work with us to create curriculum for your requirement.

WinVinaya's Projects



Graduate Training



Ongoing Project:

We upskill candidates who completed their graduation in Niche Skills and provide placement assistance aligned to their graduation.

School Training



Pilot Project:

Providing digital literacy, career guidance, softs skills, Screen reader training (Blind students), Sign language orientation (Deaf students) and English in one of the schools in Karnataka and Chennai.

Amplify the Social Impact

Future Projects:

- ❖ Revitalizing 100 Rural Libraries in Karnataka with Digital Tools and Empowering Beneficiaries with Digital Literacy Skills.
- ❖ Enhancing the Quality of STEM Education by Implementing Sign Language-Based Courses for Deaf and Hard of Hearing Students in Karnataka
- ❖ Empowering transgender individuals with training in soft skills, English communication, industry ready skills, and placement support.

College Training



Ongoing Project:

We train colleges students over a longer period to improve their Communication, Domain/ Technical, Soft Skills to enable them to get campus placements.

Micro Entrepreneurs



Pilot Project:

Empowering micro-entrepreneurs (most of them are women) in financial literacy and digital marketing skills to increase their customer based and grow their business

For sponsor any of these projects, please connect with us.

WinVinaya's Value Added DEI Services



Experiential Disability Awareness Orientation

We provide unique experiential Disability Awareness Orientation to progressive companies on

- Best Practices in recruiting, training PWDS
- Lived experience sharing of PWD employees/ candidates

Indian Sign Language Services

We provide inclusive companies -

- Foundation course in basics + domain specific Indian sign language training for effective 2-way communication with their DEAF colleagues
- Sign Language Interpretation Services for events, meetings, training

Job Coaches for PWD Integration

Job Coach acts as a bridge between a person with disability and the inclusive company - in setting the expectations, mentoring both the parties, fine tuning ideas for a smoother integration.

DEI Advisory Services

Enable companies to create/enhance

- DEI Strategy, Policies, Best Practices, Metrics, Implementation Roadmap and Monitoring

Increase Supplier Diversity Quotient

Outsource your projects to our inclusive team

- Accessibility Testing
- Manual Testing
- Test Automation
- Creating an Interactive Power BI Dashboard.

Volunteer Engagement Opportunities @ WinVinaya



Mentoring

Individual, Pair or Group mentoring with our candidates to help them on a holistic front - to get ready for the job and life



A Day in a Corporate - Workshops

Conduct - 'A Day in a Corporate' workshops to strengthen the candidates' understanding of the corporate sector



Roundtable Conferences

Jointly Organize or Participate in WinVinaya's Inclusive Round Table Conferences.



Co-Creating Training Materials

Co-create training materials in skills where there is market demand along with WinVinaya.



Provide Projects

Provide us Projects that can be incorporated into the learning experience for candidates to enhance their competency for the job market



Inclusive Arts Events

Organize arts events like painting with people with Visual impairment, Dance with deaf, Pottery or clay modelling etc.



Inclusive Sports Events

Conduct inclusive sports events like Blind cricket, Basket Ball with deaf, Chess with Visual Impaired candidates etc.



Outdoor Activities

Volunteers can go for Trekking, visit historical places, Visit Organic Farms, Animal shelters etc. along with Persons with Disabilities.



Role Plays

Conduct Role plays to teach Banking concepts, Finance, Tax, Data analytical skills and more



Hackathons

Volunteers can conduct Hackathons for candidates along with WinVinaya Team to improve Design, Development, Team working skills



Win Vinaya Foundation

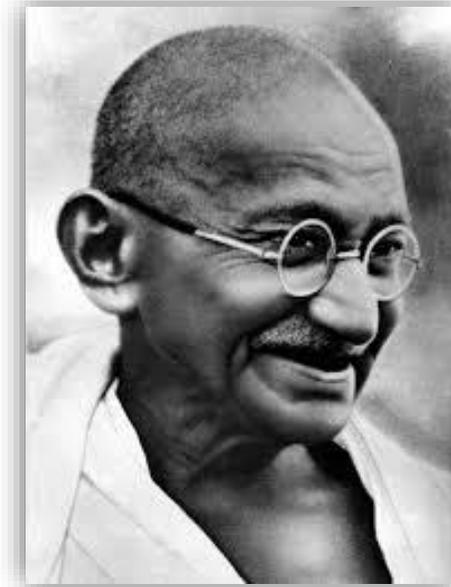
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Be the change that
you want to see in
the world...

To Donate



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