

DARE TO DREAM

The official newsletter of WinVinaya Foundation



Celebrating Successes with WinVinaya

WINVINAYA TURNS 8

WinVinaya proudly commemorates an incredible 8-year journey, a significant milestone in our mission to empower individuals with disabilities and turn their dreams into reality. This journey has been remarkable, touching countless lives and fostering positive change within our community.

Reflecting on our journey, we recognize the hard work that has paid off. WinVinaya has trained over 1200+ candidates in specialized, industry-aligned skills and successfully placed 425+ individuals in various MNCs and MSMEs. Our award-winning platform, WinVinaya Academy, has empowered hundreds of candidates to upskill themselves, distinguished by its use of sign language and simple English for accessibility to individuals with diverse disabilities.

Looking forward, we remain dedicated to expanding our efforts in innovative ways to further enhance our impact on society.



CELEBRATING OUR 'GREAT PLACE TO WORK' RECOGNITION

We're over the moon to announce that WinVinaya has been recognized as a "Great Place to Work" in the Non-Profit and Charity Organizations category!

Thanks to everyone who contributed to our mission of creating a positive social impact through empowerment and inclusion. Together, we are making a difference in the lives of individuals with disabilities and in our communities.



This is to certify that WinVinaya Foundation has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.
Category: Non - profit and Charity Organizations

This certificate is valid from February 2024 to February 2025.

Yeshaswini K

Yeshaswini Ramaswamy
Chief Executive Officer
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.

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BREAKING THE BIAS

Can a Person with Visual Impairment skate? WinVinaya recently teamed up with Skate Safe for an unforgettable workshop on skating techniques! A huge shoutout to Stanley Ravi for leading an enlightening session and getting us hands-on with the basics of skating including our associates with Visual Impairment, Hearing and Speech Impairment and those without disabilities.

It was an eye-opening experience for all involved! This session reinforced the notion that disabilities are no match for determination.

Stay tuned for more exciting events which challenge the status quo.



CORPORATE COLLABORATIONS

WinVinaya Foundation has been actively engaging in corporate collaborations to foster understanding, inclusivity, and empowerment. This month, we had the privilege of conducting impactful sessions with esteemed organizations, resulting in profound experiences and positive outcomes.

Our journey began with a powerful Disability Sensitization Session at a Fortune 500 company, where over 25 passionate employees joined us for an enlightening journey. Beginning with an insightful introduction to WinVinaya and an exploration of different disabilities, the session quickly evolved into an immersive experience. Through Sensory Safari (experiential disability sensitization focused on Visual Impairment) and ISL Sprint (shedding inhibition in learning ISL, just in 15 mins) sparking empathy, understanding, and action.

Attending the annual family event of BNI Titans was another enriching experience for the WinVinaya team. The highlight of the event was a thought-provoking drama addressing excessive mobile phone usage, performed by our trainers with speech and hearing impairment. Shiva Jayagopal, co-founder of WinVinaya Foundation, shared insights about our mission and social impact. The event helped us in showcasing our community work and enhancing inclusivity awareness among attendees.

WinVinaya hosted Marlabs LLC for an insightful disability sensitization session, enriched by leaders from the USA and India. Presentations by employees with disabilities on how persons with Visual Impairment use screen readers, create insightful and interactive charts in Microsoft Power BI, complemented by interactive activities including learning the basics of sign language, fostering inclusive learning experiences for all participants.



NGO/COLLEGE COLLABORATION

WinVinaya Foundation empowers young minds to make a difference in the lives of persons with disabilities. This month, 3 MBA students from NMIMS College joined our internship, bringing innovative ideas to enhance connections between candidates and companies, improving placement opportunities. Interns gain experiential learning by interacting with diverse disabilities, learning sign language basics, and understanding inclusivity barriers and solutions. WinVinaya provides a platform for talent to contribute to empowerment, gaining skills and experiences for their future.

Additionally, we're thrilled to announce our collaboration with Kannada Tantramsha, a voluntary group dedicated to empowering individuals with visual impairments. In response to Gmail's transition to a standard view, we conducted a focused training workshop aimed at empowering 15 individuals with visual impairments to navigate Gmail's standard view with ease, maximizing its accessibility features. Special thanks to our dedicated volunteers – Aravind and Justin from Rotary Abilities, Rajesh Kini from Accenture, Kavya the Ph.D. scholar, and Gatak Singh the SDA Clerk – alongside our expert trainers Arun Kumar S, Mustaq Ahamad, Yogitha Ar, and Chandan H S for their invaluable contributions in making the workshop a success!



PLACEMENT HIGHLIGHTS

We are thrilled to announce that this month, we successfully placed a total of 21 candidates. 20 are individuals with hearing and speech impairment, while 1 candidate has a locomotor disability.

We thank the inclusive companies – Concentrix (16 candidates), Guru and Jana – a leading CA firm (4 candidates) and Sutherland (1 candidate). This accomplishment is a testament to the hard work and dedication of the candidates, our trainers and the inclusive mindset of progressive companies.

Hiring Persons with Disabilities is a win-win for companies who look for skilled resources with great attitude and the candidates who look at long term growth in great organization. We eagerly welcome more inclusive companies to join us in hiring candidates with disabilities. Together, we can create a more diverse and equitable workplace for all.



To get the sign language video of this newsletter , please scan the QR Code given here

