

DARE TO DREAM

The official newsletter of WinVinaya Foundation



WINVINAYA'S INCLUSIVITY HIGHLIGHTS

ROTARY AWARDS

We are thrilled to share that the WinVinaya Foundation has received an award from the Rotary Club, Vijaya Nagar, Bengaluru, in recognition of our efforts in empowering the lives of Persons with Disabilities. This acknowledgment energizes our entire team, motivating us to continue our work with even greater dedication.

EMPOWERING THROUGH ENGAGEMENT: WINVINAYA'S CORPORATE VOLUNTEERING INITIATIVE

WinVinaya Foundation teamed up with Wells Fargo for a groundbreaking mentoring program! For the past six months, Wells Fargo volunteers served as mentors to some of our employees and candidates with disabilities.

The program culminated in a closing session this month, where everyone shared valuable feedback. Mentees reported improved confidence, communication skills, and a focus on continuous development. Some even landed jobs thanks to the program's support, which included mock interviews. Mentors gained real-world experience interacting with people with disabilities and a deeper understanding of disability inclusion.

A big thanks to Wells Fargo and our amazing mentees for making this program a success!

THRIVING TOGETHER: WINVINAYA PARTNERS WITH SVP TO EMPOWER PWDS

We are excited to announce our partnership with Social Venture Partners (SVP) to tackle the critical challenge of job placement for Persons with Disabilities (PwDs). Together, we're working to create a robust PWD ecosystem that benefits everyone involved.

SVP's experienced lead partners will be mentoring WinVinaya's team. This collaboration will strengthen our ability to connect talented PwDs with high-quality job opportunities across various industries. Stay tuned for further updates on this exciting initiative!



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**EMPOWERING INCLUSIVITY:
WINVINAYA'S IMPACT AT
THE MICROSOFT MEETUP**

WinVinaya made significant waves at a Microsoft meetup, placing a spotlight on inclusivity and accessibility for individuals with disabilities.

During the event, Mr. Shiva Jayagopal provided valuable insights into the SAMEIP project, highlighting the importance of creating role models among persons with disabilities. Notably, some SAMEIP candidates are now excelling in Fortune 500 companies, with salaries surpassing industry averages by fivefold. Additionally, three beneficiaries of the SAMEIP project shared their training experiences and success stories, serving as sources of inspiration for all attendees.

The event also offered immersive experiences aimed at deepening understanding and empathy towards individuals with disabilities. Attendees participated in an Indian Sign Language (ISL) sprint led by WinVinaya's deaf employees, gaining insights into the language and culture of the deaf community. WinVinaya's visually impaired employees showcased their remarkable skills through everyday tasks and strategic games tailored for their community. A notable moment included dignitaries experiencing life through a blindfold, providing firsthand insight into the challenges faced by the visually impaired.

Arun Kumar S, one of WinVinaya's visually impaired employees, demonstrated the use of Microsoft Power BI with screen readers and keyboard shortcuts, highlighting the effectiveness of adaptive technology.

The event received widespread acclaim for its profound impact on attendees, deepening their understanding of ISL fundamentals and the obstacles encountered by individuals with visual impairments, while also showcasing innovative solutions.

WinVinaya's participation reaffirmed our unwavering commitment to empowerment and advocacy for inclusivity within the community.



**WINVINAYA JOINS FORCES WITH
APD TO EMPOWER PWDS**

We are excited to announce a new collaboration with the Association for People with Disability (APD)! We are exploring opportunities at multiple levels –

- Training APD's employees in the latest Prompt Engineering which could improve their productivity.
- Opening up WinVinaya Academy to APD's employees with various courses including Advanced Excel, Microsoft Power BI.
- Placing PWD candidates trained by WinVinaya for various Job roles at APD.

and more. When like-minded organizations collaborate, we can leverage the strengths of each other and significantly improve the quality of our services to the beneficiaries.

CELEBRATING SUCCESS AT WINVINAYA

On International Women's Day, WinVinaya Foundation hosted a valedictory ceremony for a remarkable group of women with hearing and speech impairment who successfully completed a 3-month BFSI training program.

Our esteemed Chief Guests, Mr. Siddanna and Mr. Vamshi from Guru and Jana, graced the occasion.

The guests immersed themselves in the basics of Indian Sign Language through interactive games, fostering understanding and inclusivity. The candidates, with their incredible talents, showcased a captivating dance performance, proving that rhythm and talent knows no boundaries.

The graduates' inspiring stories resonated with everyone, highlighting their resilience and achievements. A powerful drama and a delightful mimicry performance further showcased their unique abilities.

The ceremony culminated in certificate distribution, a testament to their hard work. Our guests emphasized the importance of such initiatives in building an inclusive society.

We extend our heartfelt gratitude to all guests for their support and encouragement. Together, we're breaking barriers and creating a more inclusive society!



**WINVINAYA GOES GREEN:
SUSTAINABILITY WORKSHOP**

WinVinaya Foundation recently hosted a captivating session on sustainable living led by environmentalists Ms. Mithan and Ms. Manisha. The session explored practical ways to embrace a greener lifestyle:

- **Simple Swaps for Daily Sustainability:** Discover easy changes we can incorporate into our routine to minimize the environmental impact.
- **Water Warriors: Protecting Our Precious Resource:** Learn effective methods to conserve and safeguard our valuable water bodies.
- **Composting 101: Turning Waste into Green Gold:** Get started with composting and unlock the power of transforming kitchen scraps into nutrient-rich fertilizer for your plants!

This insightful session empowered everyone to make a positive difference for our planet.



**JOIN US FOR EXCITING
OPPORTUNITIES AND COLLABORATIONS**

We're thrilled to announce some exciting events lined up in the coming months. WinVinaya is gearing up to host Job Fairs and Job Melas, aimed at boosting our placement success rates and ensuring the right opportunities for the right candidates. These Job Fairs will be crucial in connecting talented individuals with inclusive companies looking to diversify their workforce.

Stay tuned for more details about these events! We'll be sharing information through our social media platforms and upcoming newsletters. Your participation and support are vital in making these events a resounding success.

Calling all inclusive companies: If you're eager to hire candidates from diverse backgrounds, we invite you to contact us. Let's collaborate to create meaningful employment opportunities and foster a more inclusive workplace culture.

To organizations dedicated to empowering Persons with Disabilities and women: Let's join forces and work together to amplify our social impact. By pooling our resources and expertise, we can create lasting change and greater opportunities for all.

And to individuals with disabilities, or those who know someone who is: Reach out to us! Together, we can chart a path toward your goals and aspirations. Whether it's finding employment, accessing resources, or pursuing personal development, WinVinaya is here to support you every step of the way.

To get the sign language video of this newsletter , please scan the QR Code given here

