

DARE TO DREAM

The official newsletter of WinVinaya Foundation



WINVINAYA'S INCLUSIVITY HIGHLIGHTS

In this new financial year, we are planning a lot of interesting, innovative and impactful initiatives – which will challenge the status quo and accelerate inclusion.

RE-IMAGINING DISABILITY SENSITIZATION

When you think of a person with visual impairment, what comes to mind? People walking with white cane? Have you seen blind people roller skating? That is exactly what we demonstrated in one of the enlightening disability sensitization sessions with a Fortune 500 company.

This session not only left a lasting impression but also sparked positive outcomes, igniting a newfound commitment to inclusion and empathy.

The session commenced with an insightful introduction to WinVinaya, setting the stage for a journey of exploration and understanding. Participants were guided through an exploration of different disabilities, fostering a deeper appreciation for the diverse experiences and challenges faced by individuals with disabilities.

One of the highlights of the session was the **Sensory Safari**—an immersive experience designed to sensitively simulate the challenges faced by individuals with visual impairment. Through this experiential journey, participants gained firsthand insight into the daily obstacles and triumphs of those living with visual impairment, fostering empathy and understanding.



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In just 15 minutes, the **ISL Sprint** provided a unique opportunity for participants to shed inhibitions and learn basic Indian Sign Language (ISL). This hands-on experience empowered participants to communicate more effectively and inclusively, bridging gaps and fostering connections.

A truly remarkable moment came with the surprise demonstration of **skating by Sai – who is our employee with visual impairment and Rajat who is our employee with hearing impairment**. Witnessing their remarkable skills and determination left corporate employees in awe, challenging preconceived notions and inspiring a newfound appreciation for the capabilities of individuals with disabilities.

The interaction between visually impaired and hearing-impaired employees further highlighted the power of inclusion. Basic sign language facilitated communication, breaking down barriers and fostering a sense of unity and understanding among all participants. This interaction served as a poignant reminder of the importance of creating an inclusive work environment where every voice is heard and valued.

Together, this session was a powerful reminder of the transformative impact of empathy, understanding, and action. It's moments like these that reaffirm our commitment to breaking down barriers and creating a more inclusive and equitable society.

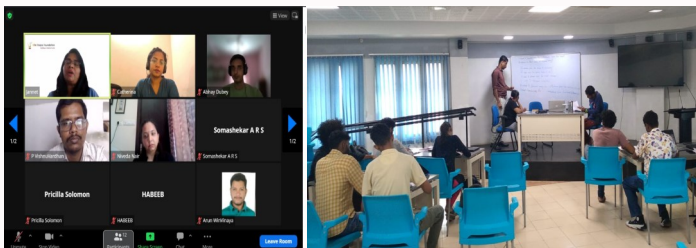
**WINVINAYA JOB MELA SERIES:
EMPOWERING INCLUSIVITY IN THE
WORKPLACE**

We are excited to unveil the next chapter in our mission to build a more inclusive workforce!

Following the phenomenal success of MargaDarshan-2023, WinVinaya's impactful Job Mela, we're proud to announce a series of Job Melas designed to connect talented Persons with Disabilities (PWDs) with leading companies across various cities

What sets our Job Melas apart?

- **Holistic Approach:** We go beyond just placements. Companies can network with like-minded organizations, learn from disability inclusion experts, and participate in engaging accessibility workshops.
- **Pre-placement Support:** We offer targeted employability training programs to ensure PWD candidates are fully prepared for the available job roles.
- **Long-term Commitment:** No one gets left behind. Candidates not selected in the Job Mela will be offered extended training programs for future opportunities.



Namma JobAthon 2024

Exclusive Job Fair for Person With Disability

- 20+ REPUTED COMPANIES
- 200+ OPPORTUNITIES

4th May 2024 (Saturday)
9:00 am - 4:00 pm
A.P.S College of Commerce
Basavanagudi, Bengaluru
<https://g.co/kgs/w4JuK56>
Bus from Majestic - 210N, 210P, 210R, 210U, V-15E
Nearest Metro Station (Greenline) - National College



DON'T MISS THE CHANCE. REGISTER NOW



<https://tinyurl.com/nj-reg>

For Queries

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Mark Your Calendars for Inclusion:

Namma JobAthon:

Date: May 4th, 2024 , Saturday

Location: APS College of Commerce, Bengaluru

WinVinaya Partnered with Bangalore Rotary Abilities and SaiRa for this event.

Gear up for an electrifying day of opportunity as we collaborate to empower PWDs and connect them with promising career prospects!

MargaDarshan-2024 – WinVinaya’ Job Mela:

Date: 22nd June 2024, Saturday

Location: NISH College, Thiruvananthapuram, Kerala

Our flagship Job Mela returns with a promise of even greater impact. Don't miss your chance to be part of this transformative event!

Let's come together and Build an Inclusive Workforce. These Job Melas provide a unique opportunity to tap into a diverse talent pool of skilled PWDs. Let's create a world where disability is not a barrier but a source of strength.

To get the sign language video of this newsletter , please scan the QR Code



CELEBRATING SUCCESS AND INCLUSION

The WinVinaya Foundation recently marked a momentous occasion with an online valedictory ceremony honoring the graduates of our BFSI/ITST training program, all of whom have locomotor disabilities. It was an event brimming with inspiration and hope as we celebrated their remarkable achievements.

We were honored to have Mr. Suhas from SoftwareOne join us as our esteemed Chief Guest. His presence added immense value to the ceremony, underscoring the significance of our endeavors.

The graduates' stories stirred hearts and minds, showcasing their unwavering resilience a

As a symbol of recognition for their hard work and dedication, the ceremony culminated in the distribution of certificates to the deserving graduates.

EMPOWERING STUDENTS FOR SUCCESS

We're thrilled to share the latest update from our ongoing EduConnect project, aimed at equipping students with disabilities with industry-ready skills to enhance their job prospects and break down barriers to employment.

This month, our dedicated WinVinaya team embarked on a meaningful journey to NISH Thiruvananthapuram as part of this transformative initiative. Led by a group of 5 experienced trainers-with and without disabilities, we conducted an engaging offline training workshop focused on the intricacies of Microsoft Power BI.

The workshop provided a unique opportunity for students to dive deep into the world of Power BI, gaining invaluable hands-on experience in industry-aligned skills. Through a blend of practical exercises and theoretical sessions, participants delved into the nuances of this powerful tool, preparing them for real-world challenges in the workplace.

As the workshop drew to a close, we celebrated the hard work and dedication of each participant by presenting them with well-deserved participation certificates.