

# DARE TO DREAM

The official newsletter of WinVinaya Foundation



## WINVINAYA'S INCLUSIVITY HIGHLIGHTS

### Announcing MargaDarshan 2024

#### Empowering Employment for Graduates with Disabilities

WinVinaya Foundation is excited to announce the upcoming job mela, 'MargaDarshan 2024,' to be held at the National Institute of Speech and Hearing (NISH) in Kerala. This event, scheduled for June 22<sup>nd</sup>, aims to provide valuable employment opportunities for individuals with disabilities.

#### Event Highlights

**Access Top Talent:** Meet a diverse pool of skilled and motivated PWD candidates.

**Fireside Chat & Best Practices:** Network with industry leaders and learn effective strategies for recruiting and integrating PWDs.

**Free Disability Awareness Training:** Attendees gain exclusive access to WinVinaya's comprehensive Online Disability Awareness course.

#### Experience Zone:

**ISL Sprint :** Learn 15 basic signs and phrases in Indian Sign Language (ISL) in just 15 minutes.

**Sensory Safari :** Step into a world without sight and gain a new perspective.

**Soul Speak :** Discover artwork from talented individuals with hearing and speech impairments

**Corporate leaders:** Don't miss this unique opportunity to enhance your team, access a broader talent pool, and foster a more inclusive workplace.

Corporates willing to register for the MargaDarshan 2024 Job Mela can [register here](#).



**MargaDarshan 2024**



**WinVinaya Foundation**  
*Enabling an Inclusive Society*

**NISH**  
National Institute of Speech & Hearing












**Join us for MargaDarshan 2024  
Job Mela exclusively for PwD candidates**

DON'T MISS OUT!

- 20+ inclusive companies are participating
- Free guidance on job opportunities
- Job role based interview preparation
- At least 2 interviews for each candidate
- Good chance to showcase your skill sets





**22 June, 2024, 8:30am - 5pm**

**NISH, Thiruvananthapuram, Kerala**




Candidate Registration



REGISTER NOW



**MORE INFO** [Sourcing@WinVinayaFoundation.org](mailto:Sourcing@WinVinayaFoundation.org)

**E-Mail: [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)**

### Namma JobAthon: Empowering Employment for Persons with Disabilities



WinVinaya Foundation, Rotary Bangalore Abilities, and SaiRa hosted 'Namma JobAthon' on May 4th at APS College of Commerce, Basavanagudi, offering job opportunities for persons with disabilities. Over 15 companies and 200 candidates participated, showcasing our commitment to fostering inclusivity. Thanks to all who contributed to this successful event!

### WinVinaya's Inclusive Movie Outing



On May 13th, WinVinaya Foundation's diverse team, including three employees with visual

impairments, two with hearing and speech impairments, and seven without disabilities, enjoyed the movie "Srikanth," thanks to Social Ventures Partners (SVP). We are grateful for SVP's support in sponsoring the movie outing and fostering a more inclusive society. **Arun & Mustaq** who are our employees with Visual Impairment downloaded XL Cinema App and watched the movie. They mentioned that - "Watching 'Srikanth' with XL Cinema's audio description was amazing, enhancing our movie experience by narrating visual details. This helped us enjoy the movie a lot." Accessible products help PWDs enjoy life to the fullest!

### Impact Socials by Tech for Social Good at JPMorgan Chase & Co., Bengaluru



We are excited to share that WinVinaya Foundation leaders attended the Impact Socials event at JPMorgan Chase & Co., Bengaluru, where Industry Leaders and NGO leaders came together. Bhavna Mathur's insights on Skills First approach along with AI adoption and workplace trends was enlightening. Sanjay Purohit's wisdom on how organization can focus on scale (which is very different from growth) left a lasting impression on all attendees. We are grateful for the opportunity to participate in such meaningful discussions and look forward to applying these learnings to our work at WinVinaya Foundation.

### WinVinRangved aya Foundation Collaborates with Rangved for Awareness Drama



Rangved, a live drama company, partnered with WinVinaya Foundation to learn about the lifestyle of persons with visual impairments and create awareness through drama. WinVinaya attended Rangved's show at Ranga Shankara, which beautifully depicted the lives of persons with visual impairment, promoting inclusivity and understanding to a broader audience. We wish Rangved more success and wonderful growth!



### Advancing Inclusivity: LGBTQIA+ Sensitization with Solidarity Foundation

WinVinaya attended a Sensitization on LGBTQIA+ session conducted by Solidarity Foundation, offering fresh perspectives on gender, sexual orientation, and LGBTQIA+ terminologies. This session marks the start of our journey toward inclusivity, with plans to train and provide job opportunities for LGBTQIA+ individuals, fostering a supportive environment for all.

### Honoring Graduates of WinVinaya's Intellectual Disabilities Training Program



WinVinaya Foundation is thrilled to mark the culmination of our five-month training program for individuals with Intellectual Disabilities (ID). This month, we hosted a heartwarming Valedictory Function honoring their achievements. The event featured an enlightening drama on plastic usage by our ID candidates and included esteemed guests from Mitti Cafe.

### Launching the Disability Awareness Orientation (DAO) Course for Fortune 500 Companies

WinVinaya proudly launches our groundbreaking Disability Awareness Orientation (DAO) Online Course for companies! This comprehensive program empowers employees with the knowledge and tools to foster workplace inclusivity. Participants will gain valuable insights into disability awareness, accessibility, and best practices for inclusion, ensuring every voice is heard, valued, and respected. Please reach out to us at [pmo@WinVinayaFoundation.org](mailto:pmo@WinVinayaFoundation.org) to learn more about the Online Course.

### Empowering Collaboration with

#### Mitra Jyothi

On May 15th, we had the honor of welcoming Madhuji, the founder of Mitra Jyothi, Mrs. Asha Shridhar, Executive Director, and



intern Ms. Sheela Gutella to WinVinaya Foundation. We discussed training methodologies for individuals with visual impairments and explored conducting career counseling sessions for their students, introducing Prompt Engineering, and collaborating to make documents accessible to persons with visual impairment. When we collaborate, we multiply the social impact.

### NGO Visit - Enable India Team at WinVinaya Foundation



The Enable India team, including 15 members, visited WinVinaya Foundation. Baskaran, Head of Training, provided an overview. Trainers Deepak, Narasimha, Charu, and Sadanand Wagji, along with interpreter Saurav from EnAble Deaf Training Centre, also joined. The visit helped us to deepen the partnership between Enable India and WinVinaya Foundation.

To get the sign language video of this newsletter, please scan the QR Code given here



E-Mail: [info@WinVinayaFoundation.org](mailto:info@WinVinayaFoundation.org)