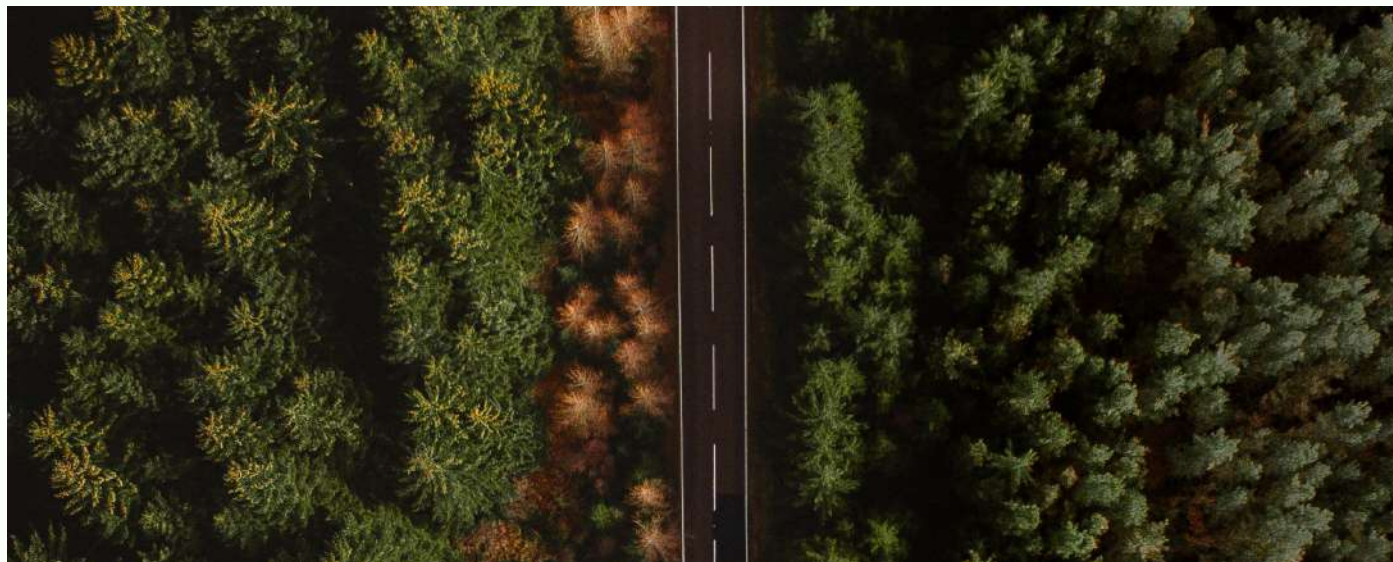


DARE TO DREAM

The official newsletter of WinVinaya Foundation



WINVINAYA'S INCLUSIVITY HIGHLIGHTS

Empowering Persons with Visual Impairment: A Path to Inclusivity and Success

At WinVinaya Foundation, our commitment to empowering the visually impaired shines through. In partnership with Help the Blind Foundation, we have begun training a new batch of candidates with visual impairments.

We conducted a career orientation that inspired and informed visually impaired candidates about various job opportunities.

We are excited to offer training in a range of essential skills, including Introduction to Computers, Screen Reader Installation and Shortcut Keys, Speed Typing, Desktop Navigation, File and Folder Management, Basics of MS Office (Word, Excel, and PowerPoint), Internet Browsing, Email, and E-meetings.

In addition, we train them in latest skills in **Prompt Engineering** along with Basics of Accessibility Testing, English (Reading, Writing, Listening, and Speaking), and Soft Skills.



Our dedicated placement team provides ongoing support, ensuring successful placements and highlighting our strength in fostering inclusivity and career growth.

Comedy for a Cause: Rangved Theatre Supports WinVinaya Foundation

Rangved Theatre, through their show, *TAX FREE - Blind Men's Club*, a hilarious journey of four visually impaired men, raised funds for WinVinaya Foundation. The experience of learning about persons with visual impairments, incorporating their mannerisms into the show, and engaging with our employees was beautiful. The entire proceeds were donated to support our mission of upskilling individuals with disabilities.



Thanks a lot, Rangved Theatre team for your timely donation. This will help us a lot in amplifying the social impact.

Empowering Inclusion: WinVinaya and Wells Fargo

As part of Environment Day, 26 passionate Wells Fargo volunteers for an enriching session of inclusive activities.

From coloring flowerpots to creating themed videos, the day fostered community and creativity. The participation of 16 candidates with hearing and speech impairments underscored our commitment to inclusivity.



Volunteers communicated in **Basic Indian Sign Language (ISL)**, ensuring everyone felt included and understood. This event highlights WinVinaya and Wells Fargo's dedication to fostering community, creativity, and accessibility.

Empowering PwD Education: Strengthening the Foundation Skills



We are excited to share our recent meeting to explore collaboration with two NGOs – Maithree in Chennai, which runs a day care Centre for children with intellectual disabilities and a school of nursing, and Rangammal Memorial Rehabilitation Society in Tiruvannamalai, which runs a higher secondary school for children with hearing impairment. We explored integrating customized training modules for neurodiverse and hearing-impaired individuals, adopting advanced teaching technologies, and launching Train The Trainer (TTT) programs. Collaboration with likeminded partners will significantly multiply the social impact!

Success Stories: Empowering Abilities at WinVinaya

We are thrilled to announce that One MNC is opening an internship-to-hiring model, a healthcare service company has selected two candidates with locomotor disabilities for finance roles, 40 candidates with hearing and speech impairments have completed an online test for a BPO company and are awaiting results through ‘MargaDarshan24’.

Additionally, one individual with hearing and speech impairment has been placed in an accounting role at an NGO. We wish our candidates all success as they embark on their new job!

Embracing Sustainability: Green Office Practices with Saahas NGO

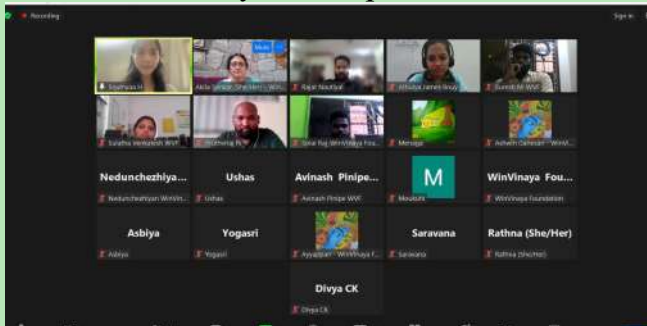
WinVinaya Foundation recently hosted an interesting session on "Sustainable Menstruation and Green Offices," led by Sneha and Anjali Anil from Saahas NGO.



Empowering Change:

Promoting Women’s Safety with Red Dot Foundation

Our commitment to inclusivity and safety continues to grow. Our team recently participated in an impactful session led by Saumya from the Red Dot Foundation, focusing on women’s safety and empowerment.



We learned critical strategies for creating a secure environment, including direct intervention in harassment situations - approaching the harasser, capturing incidents on video, distracting the harasser, and calling the police if needed. We are proud to become allies in this movement and are committed to fostering a safer, more supportive workspace for everyone. Together, we make a difference.

The session began with an engaging icebreaker, a ball-passing game where participants shared eco-friendly actions, revealing their commitment to sustainability.

- Anjali presented strategies for creating eco-friendly office environments, featuring tactile recycled decor items.
- Sneha introduced cloth pads and menstrual cups, highlighting their benefits and environmental impact.

The session concluded with an interactive Q&A, where attendees gained practical insights.

The main purpose was to equip participants with practical knowledge on sustainable practices and reinforce our commitment to environmental responsibility.

Scan the QR code to watch the newsletter's sign language video

